

Hampton Roads Workforce Development Board

Appointment Process

A. Nomination & Selection Process:

Opportunity Inc. of Hampton Roads, on behalf of the Chief Local Elected Officials of the Cities of Chesapeake, Franklin, Norfolk, Portsmouth, Suffolk and Virginia Beach and the Counties of Isle of Wight and Southampton, from time to time may contact the appropriate entities in the region for nominations to appoint members and/or to fill vacancies on the Hampton Roads Workforce Development Board, based on the process below. Vacancies will be filled in the same manner as original appointments.

Private sector representatives will be selected from among individuals nominated by local business organizations (i.e. Chambers of Commerce, Trade Associations or Economic Development organizations). Individual businesses may also nominate themselves or provide nominations of other businesses to the Chief Local Elected Officials. Private sector representatives can include owners of businesses, chief executives or operating officers of businesses, and other business executives with optimum policy making or hiring authority. They must be from the local high demand industries including Healthcare, Port or Logistics, Information Technology or Advanced Manufacturing (or related industries).

Local educational entity representatives will be selected from among individuals nominated by regional or local educational agencies, institutions, or organizations representing such local educational entities including local school boards, entities providing vocational education, entities providing secondary adult education and literacy activities, and postsecondary educational institutions (including representatives of community colleges).

Labor representatives will be selected from among individuals nominated by local labor federations or other employee organizations and/or the state AFL-CIO.

For all **other members**, appropriate groups in the local area will be consulted for possible individuals to serve including representatives of community-based organizations and economic development agencies.

For more information or to submit nominations, contact boardnominations@opp-inc.org.

B. Public Participation

Opportunity Inc. of Hampton Roads, on behalf of the Chief Local Elected Officials of the Cities of Chesapeake, Franklin, Norfolk, Portsmouth, Suffolk and Virginia Beach and the Counties of Isle of Wight and Southampton, will provide public notice on the Opportunity Inc. website of the intent to solicit nominations for board membership.

Effective Date: February 11, 2015