

HRWDB SELF-SUFFICIENCY POLICY Revised 11/16/11

The Workforce Investment Act (WIA) of 1998 allows local Workforce Investment Boards to establish the definition of "Self-Sufficiency" within their regions. This definition is used by One-Stop System staff to determine the qualification of otherwise eligible currently employed adult customers to receive WIA funded intensive and training services. In that regard, currently employed adult customers may receive the aforementioned services, provided that their income level is below that which is set by the local Workforce Investment Board. Local Boards have flexibility in determining the definition of "Self-Sufficiency", within the parameters set forth under WIA.

The Hampton Roads Workforce Development Board (HRWDB) has established the definition of "Self-Sufficiency" for Virginia LWIA #16 to be Annual Family Income at or above the income levels as shown by family size on the attached chart. In that regard, otherwise eligible currently employed adult customers, with annual family income determined to be below the aforementioned level for their respective family size, may receive WIA intensive and training services. Family income for this purpose will be determined and documented by One-Stop staff in accordance with the WIA Eligibility Guidelines set forth by the Commonwealth of Virginia. The income levels shown on the attached chart were developed by Opportunity Inc. and will be periodically reviewed and revised as appropriate.

Attachment – Revised Annual Self-Sufficiency Income Levels Chart-2/12/13

HRWDB SELF-SUFFICIENCY INCOME GUIDELINES CURRENTLY EMPLOYED VIA ADULT CUSTOMERS

MAXIMUM ANNUAL FAMILY INCOME LEVELS	
Chesapeake, Franklin, IOW County, Norfolk, Portsmouth, Suffolk, Southampton County and Virginia Beach Residents (All 8 Virginia LWIA #16 Jurisdictions)	
FAMILY SIZE	
1	\$24,368
2	\$35,503
3	\$41,948
4	\$53,289
5	\$62,054
6	\$71,468
7	\$80,882
8	\$90,296
BEYOND 8 ADD AS SPECIFIED	\$9,414

NOTE: The self-sufficiency standard for each locality was last calculated by the Virginia Department of Social Services in 2006. In order to obtain a figure for Virginia LWIA#16, the standard for each locality was weighted by its percentage of the total population using 2011 Census data. These figures were further refined by inflating them to 2012 price levels using the Consumer Price Index (CPI) for urban consumers in the South. The above Family Income Levels will be periodically reviewed and revised as appropriate.

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