

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**



SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
41-2031	Retail Salespersons	27,757	28,635	0.62%	1,201	\$7.76	\$9.62	\$17.90	No formal educational credential	Short-term on-the-job training
41-2011	Cashiers	20,942	21,268	0.31%	980	\$7.63	\$8.80	\$12.15	No formal educational credential	Short-term on-the-job training
35-3021	Combined Food Preparation and Serving Workers	23,127	23,671	0.47%	903	\$7.68	\$8.74	\$11.58	No formal educational credential	Short-term on-the-job training
35-3031	Waiters and Waitresses	14,115	14,478	0.51%	803	\$8.06	\$10.54	\$17.26	No formal educational credential	Short-term on-the-job training
29-1141	Registered Nurses	14,781	15,682	1.19%	543	\$19.99	\$28.73	\$38.72	Bachelor's degree	None
43-9061	Office Clerks, General	18,627	19,218	0.63%	536	\$8.44	\$13.27	\$21.13	High school diploma or equivalent	Short-term on-the-job training
43-5081	Stock Clerks and Order Fillers	10,727	11,185	0.84%	447	\$8.05	\$11.02	\$18.43	No formal educational credential	Short-term on-the-job training
43-4051	Customer Service Representatives	12,188	12,674	0.78%	445	\$8.79	\$13.92	\$22.07	High school diploma or equivalent	Short-term on-the-job training
39-9021	Personal Care Aides	8,012	9,734	3.97%	419	\$7.51	\$8.57	\$10.79	No formal educational credential	Short-term on-the-job training
37-2011	Janitors and Cleaners, Except Maids and Housekeepers	12,292	13,008	1.14%	398	\$7.61	\$9.65	\$14.55	No formal educational credential	Short-term on-the-job training
53-7062	Laborers and Freight, Stock, and Material Movers	10,013	10,117	0.21%	361	\$8.44	\$11.59	\$20.80	No formal educational credential	Short-term on-the-job training
11-1021	General and Operations Managers	9,310	9,770	0.97%	336	\$23.40	\$51.12	\$107.00	Bachelor's degree	None
35-2014	Cooks, Restaurant	7,165	7,672	1.38%	309	\$8.04	\$10.84	\$15.05	No formal educational credential	Moderate-term on-the-job training
43-4171	Receptionists and Information Clerks	6,684	7,268	1.69%	308	\$8.41	\$12.22	\$17.57	High school diploma or equivalent	Short-term on-the-job training
31-1011	Home Health Aides	3,674	4,715	5.11%	307	\$7.74	\$9.86	\$13.05	No formal educational credential	Short-term on-the-job training
31-1014	Nursing Assistants	8,116	8,614	1.20%	294	\$8.36	\$10.96	\$14.57	Postsecondary nondegree award	None
13-2011	Accountants and Auditors	6,647	7,046	1.17%	268	\$18.86	\$30.99	\$51.91	Bachelor's degree	None
49-9071	Maintenance and Repair Workers, General	7,408	7,707	0.79%	263	\$9.88	\$16.36	\$26.10	High school diploma or equivalent	Long-term on-the-job training
25-1099	Postsecondary Teachers	7,904	8,409	1.24%	247	\$15.17	\$27.15	\$52.45	Doctoral or professional degree	None
29-2061	Licensed Practical and Licensed Vocational Nurses	5,145	5,526	1.44%	236	\$14.80	\$18.27	\$24.03	Postsecondary nondegree award	None
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Cafeteria	2,872	2,957	0.58%	233	\$7.55	\$8.62	\$11.15	No formal educational credential	None
43-1011	First-Line Supervisors of Office and Administrative Support Workers	8,857	9,315	1.01%	233	\$13.55	\$22.74	\$40.14	High school diploma or equivalent	None
25-9041	Teacher Assistants	6,201	6,569	1.16%	228	\$7.97	\$11.44	\$17.13	Some college, no degree	None
25-2021	Elementary School Teachers, Except Special Education	6,711	7,050	0.99%	222	\$19.54	\$27.38	\$42.22	Bachelor's degree	Internship/residency
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	5,789	5,985	0.67%	221	\$10.76	\$15.84	\$24.21	High school diploma or equivalent	None
33-3051	Police and Sheriff's Patrol Officers	4,607	4,854	1.05%	206	\$16.55	\$21.67	\$31.88	High school diploma or equivalent	Moderate-term on-the-job training
41-1011	First-Line Supervisors of Retail Sales Workers	6,658	6,912	0.75%	206	\$11.90	\$18.46	\$30.97	High school diploma or equivalent	None
43-6014	Secretaries and Administrative Assistants, Except Bookkeepers	10,150	10,617	0.90%	205	\$9.58	\$15.12	\$22.57	High school diploma or equivalent	Short-term on-the-job training
35-3022	Counter Attendants, Cafeteria, Food Concession, and Sales Staff	3,117	3,160	0.28%	203	\$7.36	\$8.37	\$10.95	No formal educational credential	Short-term on-the-job training
31-9092	Medical Assistants	3,201	3,815	3.57%	199	\$9.95	\$13.61	\$17.94	Postsecondary nondegree award	None
35-9011	Dining Room and Cafeteria Attendants and Bartenders	3,174	3,270	0.60%	188	\$7.69	\$9.09	\$13.43	No formal educational credential	Short-term on-the-job training
33-9032	Security Guards	5,743	6,235	1.66%	184	\$8.02	\$11.64	\$21.05	High school diploma or equivalent	Short-term on-the-job training
37-2012	Maids and Housekeeping Cleaners	5,737	5,752	0.05%	177	\$7.65	\$9.18	\$13.13	No formal educational credential	Short-term on-the-job training
47-2111	Electricians	4,857	5,188	1.33%	172	\$14.49	\$21.16	\$29.18	High school diploma or equivalent	Apprenticeship
35-2021	Food Preparation Workers	4,706	4,870	0.69%	171	\$7.83	\$9.66	\$13.11	No formal educational credential	Short-term on-the-job training
37-3011	Landscaping and Groundskeeping Workers	4,981	5,270	1.13%	167	\$8.35	\$11.06	\$16.60	No formal educational credential	Short-term on-the-job training
53-3032	Heavy and Tractor-Trailer Truck Drivers	6,216	6,263	0.15%	148	\$11.67	\$17.88	\$27.88	Postsecondary nondegree award	Short-term on-the-job training
35-9021	Dishwashers	3,208	3,187	(0.13%)	148	\$7.52	\$8.61	\$10.88	No formal educational credential	Short-term on-the-job training
49-3023	Automotive Service Technicians and Mechanics	3,898	4,064	0.84%	148	\$11.06	\$19.09	\$31.52	Postsecondary nondegree award	Short-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**



SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
47-2061	Construction Laborers	3,839	4,123	1.44%	145	\$8.32	\$12.23	\$17.08	No formal educational credential	Short-term on-the-job training
25-2031	Secondary School Teachers, Except Special and	4,202	4,393	0.89%	142	\$19.60	\$27.61	\$42.59	Bachelor's degree	Internship/residency
41-4012	Sales Representatives, Wholesale and Manufactu	5,011	5,023	0.05%	141	\$12.48	\$24.41	\$56.03	High school diploma or equivalent	Moderate-term on-the-job training
35-3011	Bartenders	2,469	2,661	1.51%	138	\$8.53	\$14.22	\$23.68	No formal educational credential	Short-term on-the-job training
13-1111	Management Analysts	5,028	5,347	1.24%	137	\$24.56	\$40.36	\$61.62	Bachelor's degree	None
47-2152	Plumbers, Pipefitters, and Steamfitters	4,207	4,563	1.63%	135	\$14.69	\$20.03	\$26.63	High school diploma or equivalent	Apprenticeship
15-1132	Software Developers, Applications	3,466	3,855	2.15%	135	\$25.79	\$42.99	\$64.99	Bachelor's degree	None
41-3099	Sales Representatives, Services, All Other	4,218	4,391	0.80%	134	\$12.55	\$24.99	\$50.78	High school diploma or equivalent	Moderate-term on-the-job training
51-4121	Welders, Cutters, Solderers, and Brazers	2,948	3,142	1.28%	129	\$15.07	\$20.89	\$28.53	High school diploma or equivalent	Moderate-term on-the-job training
39-9011	Childcare Workers	3,009	3,159	0.98%	127	\$7.39	\$8.21	\$11.67	High school diploma or equivalent	Short-term on-the-job training
25-2011	Preschool Teachers, Except Special Education	2,885	3,058	1.17%	125	\$7.77	\$11.88	\$27.64	Associate's degree	None
13-1199	Business Operations Specialists, All Other	7,002	7,168	0.47%	120	\$21.15	\$34.05	\$51.64	Bachelor's degree	None
31-9091	Dental Assistants	2,223	2,517	2.51%	119	\$10.58	\$15.37	\$21.67	Postsecondary nondegree award	None
25-3098	Substitute Teachers	3,781	3,995	1.11%	117	\$8.45	\$12.23	\$17.98	Bachelor's degree	Internship/residency
25-2022	Middle School Teachers, Except Special and Car	3,448	3,633	1.05%	116	\$18.55	\$25.84	\$39.75	Bachelor's degree	Internship/residency
15-1151	Computer User Support Specialists	3,716	3,979	1.37%	107	\$13.43	\$22.44	\$35.42	Some college, no degree	None
15-1121	Computer Systems Analysts	2,844	3,173	2.22%	107	\$22.43	\$38.03	\$60.71	Bachelor's degree	None
43-3021	Billing and Posting Clerks	2,409	2,665	2.05%	106	\$10.96	\$14.67	\$20.27	High school diploma or equivalent	Moderate-term on-the-job training
33-2011	Firefighters	2,537	2,680	1.10%	105	\$12.61	\$18.79	\$27.01	Postsecondary nondegree award	Long-term on-the-job training
51-4041	Machinists	2,255	2,410	1.34%	104	\$15.57	\$22.80	\$29.70	High school diploma or equivalent	Long-term on-the-job training
39-9032	Recreation Workers	3,032	3,258	1.45%	104	\$7.56	\$10.06	\$19.25	High school diploma or equivalent	Short-term on-the-job training
39-3091	Amusement and Recreation Attendants	2,089	2,141	0.49%	103	\$7.38	\$8.28	\$11.09	No formal educational credential	Short-term on-the-job training
43-4081	Hotel, Motel, and Resort Desk Clerks	1,753	1,687	(0.77%)	103	\$7.52	\$9.03	\$12.52	High school diploma or equivalent	Short-term on-the-job training
43-3011	Bill and Account Collectors	3,298	3,334	0.21%	102	\$9.79	\$14.06	\$29.38	High school diploma or equivalent	Moderate-term on-the-job training
43-5061	Production, Planning, and Expediting Clerks	2,787	2,887	0.70%	102	\$15.43	\$26.70	\$38.75	High school diploma or equivalent	Moderate-term on-the-job training
53-7061	Cleaners of Vehicles and Equipment	1,900	2,052	1.56%	101	\$8.73	\$11.53	\$19.21	No formal educational credential	Short-term on-the-job training
29-2041	Emergency Medical Technicians and Paramedics	1,332	1,709	5.11%	101	\$10.86	\$15.46	\$22.37	Postsecondary nondegree award	None
13-1071	Human Resources Specialists	3,338	3,398	0.36%	98	\$16.48	\$28.11	\$46.80	Bachelor's degree	None
17-2141	Mechanical Engineers	1,947	2,098	1.51%	97	\$26.71	\$39.49	\$58.87	Bachelor's degree	None
43-3031	Bookkeeping, Accounting, and Auditing Clerks	8,639	8,437	(0.47%)	96	\$10.21	\$16.23	\$24.45	Some college, no degree	Moderate-term on-the-job training
41-3021	Insurance Sales Agents	2,504	2,559	0.43%	95	\$12.08	\$18.32	\$39.70	High school diploma or equivalent	Moderate-term on-the-job training
39-3031	Ushers, Lobby Attendants, and Ticket Takers	1,279	1,288	0.13%	94	\$7.58	\$8.43	\$9.42	No formal educational credential	Short-term on-the-job training
43-6013	Medical Secretaries	1,616	1,976	4.11%	92	\$11.41	\$14.26	\$20.32	High school diploma or equivalent	Moderate-term on-the-job training
51-2092	Team Assemblers	3,135	3,163	0.17%	89	\$8.43	\$12.81	\$19.30	High school diploma or equivalent	Moderate-term on-the-job training
53-5021	Captains, Mates, and Pilots of Water Vessels	1,574	1,617	0.53%	88	\$20.28	\$32.84	\$58.10	Postsecondary nondegree award	None
49-9041	Industrial Machinery Mechanics	1,981	2,129	1.46%	87	\$15.65	\$22.81	\$33.11	High school diploma or equivalent	Long-term on-the-job training
51-1011	First-Line Supervisors of Production and Operatin	3,507	3,584	0.44%	84	\$18.42	\$31.00	\$45.34	High school diploma or equivalent	None
21-1093	Social and Human Service Assistants	1,811	2,037	2.38%	84	\$8.47	\$12.70	\$18.75	High school diploma or equivalent	Short-term on-the-job training
29-1069	Physicians and Surgeons, All Other	1,680	1,854	1.99%	83	\$26.16	\$89.75	\$165.71	Doctoral or professional degree	Internship/residency

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
43-3071	Tellers	1,996	1,815	(1.88%)	81	\$10.02	\$13.41	\$19.43	High school diploma or equivalent	Short-term on-the-job training
39-5012	Hairdressers, Hairstylists, and Cosmetologists	2,276	2,365	0.77%	81	\$8.37	\$14.30	\$29.59	Postsecondary nondegree award	None
13-1051	Cost Estimators	2,151	2,203	0.48%	80	\$16.48	\$27.85	\$50.08	Bachelor's degree	None
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	2,897	2,994	0.66%	80	\$19.11	\$29.61	\$43.75	High school diploma or equivalent	None
41-2021	Counter and Rental Clerks	2,493	2,564	0.57%	80	\$9.28	\$13.70	\$22.53	No formal educational credential	Short-term on-the-job training
47-2141	Painters, Construction and Maintenance	1,889	2,068	1.82%	79	\$14.12	\$19.35	\$25.84	No formal educational credential	Moderate-term on-the-job training
13-1023	Purchasing Agents, Except Wholesale, Retail, and Manufacturing	2,531	2,531	(0.00%)	79	\$19.42	\$32.16	\$48.33	Bachelor's degree	Long-term on-the-job training
47-2031	Carpenters	3,923	3,994	0.36%	78	\$12.16	\$17.69	\$27.34	High school diploma or equivalent	Apprenticeship
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2,308	2,468	1.35%	78	\$12.21	\$20.08	\$28.50	Postsecondary nondegree award	Long-term on-the-job training
53-7051	Industrial Truck and Tractor Operators	2,585	2,565	(0.15%)	78	\$10.75	\$17.08	\$30.22	No formal educational credential	Short-term on-the-job training
53-7064	Packers and Packagers, Hand	2,713	2,689	(0.18%)	78	\$7.83	\$9.58	\$15.34	No formal educational credential	Short-term on-the-job training
17-2051	Civil Engineers	1,698	1,794	1.11%	77	\$24.10	\$35.94	\$54.50	Bachelor's degree	None
53-3022	Bus Drivers, School or Special Client	2,755	2,949	1.37%	77	\$9.37	\$13.18	\$19.51	High school diploma or equivalent	Short-term on-the-job training
21-1021	Child, Family, and School Social Workers	1,854	1,996	1.49%	76	\$15.25	\$20.60	\$31.92	Bachelor's degree	None
33-3012	Correctional Officers and Jailers	2,242	2,273	0.27%	75	\$14.06	\$16.28	\$23.17	High school diploma or equivalent	Moderate-term on-the-job training
13-1161	Market Research Analysts and Marketing Specialists	1,963	2,197	2.29%	72	\$13.19	\$24.49	\$45.64	Bachelor's degree	None
53-5011	Sailors and Marine Oilers	1,898	1,934	0.38%	72	\$14.92	\$18.93	\$22.74	No formal educational credential	Moderate-term on-the-job training
21-1014	Mental Health Counselors	1,675	1,836	1.85%	69	\$14.77	\$21.09	\$31.63	Master's degree	Internship/residency
15-1133	Software Developers, Systems Software	1,872	2,065	1.97%	69	\$29.93	\$46.52	\$69.16	Bachelor's degree	None
35-2012	Cooks, Institution and Cafeteria	1,680	1,780	1.17%	69	\$8.82	\$12.76	\$20.68	No formal educational credential	Short-term on-the-job training
13-1151	Training and Development Specialists	1,810	1,912	1.10%	68	\$18.08	\$29.66	\$48.19	Bachelor's degree	None
47-2073	Operating Engineers and Other Construction Equipment Operators	1,892	2,043	1.55%	68	\$12.66	\$18.05	\$27.48	High school diploma or equivalent	Moderate-term on-the-job training
53-3033	Light Truck or Delivery Services Drivers	3,150	3,172	0.14%	68	\$8.97	\$14.54	\$32.18	High school diploma or equivalent	Short-term on-the-job training
11-9111	Medical and Health Services Managers	1,459	1,598	1.84%	67	\$26.24	\$41.87	\$67.83	Bachelor's degree	None
47-1011	First-Line Supervisors of Construction Trades and Helpers	3,563	3,704	0.78%	67	\$18.52	\$27.97	\$43.65	High school diploma or equivalent	None
43-9199	Office and Administrative Support Workers, All Other	1,826	1,905	0.86%	66	\$12.36	\$17.87	\$26.11	High school diploma or equivalent	Short-term on-the-job training
43-4199	Information and Record Clerks, All Other	2,316	2,336	0.18%	66	\$10.74	\$16.81	\$23.65	High school diploma or equivalent	Short-term on-the-job training
23-2011	Paralegals and Legal Assistants	1,777	1,890	1.24%	65	\$11.66	\$18.69	\$28.62	Associate's degree	None
29-1123	Physical Therapists	1,003	1,176	3.23%	65	\$26.88	\$38.51	\$53.04	Doctoral or professional degree	None
29-1171	Nurse Practitioners	932	1,111	3.58%	61	\$35.26	\$47.13	\$72.41	Master's degree	None
31-9097	Phlebotomists	1,076	1,256	3.13%	61	\$10.41	\$14.52	\$19.41	Postsecondary nondegree award	None
11-3031	Financial Managers	1,752	1,829	0.86%	61	\$29.12	\$53.98	\$102.10	Bachelor's degree	None
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,862	1,898	0.38%	60	\$10.76	\$21.04	\$31.56	High school diploma or equivalent	Moderate-term on-the-job training
17-3029	Engineering Technicians, Except Drafters, All Other	2,044	2,055	0.11%	60	\$23.67	\$35.60	\$45.13	Associate's degree	None
53-3031	Driver/Sales Workers	3,198	3,111	(0.55%)	60	\$7.99	\$10.28	\$21.94	High school diploma or equivalent	Short-term on-the-job training
15-1142	Network and Computer Systems Administrators	2,390	2,516	1.03%	59	\$23.27	\$36.87	\$57.48	Bachelor's degree	None
25-3021	Self-Enrichment Education Teachers	1,094	1,263	2.93%	57	\$7.60	\$14.11	\$25.47	High school diploma or equivalent	None
23-1011	Lawyers	2,091	2,206	1.08%	56	\$24.53	\$49.38	\$106.12	Doctoral or professional degree	None
21-2011	Clergy	1,424	1,537	1.55%	56	\$12.17	\$20.20	\$33.06	Bachelor's degree	Moderate-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**



SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
47-2211	Sheet Metal Workers	1,612	1,680	0.83%	54	\$14.61	\$21.07	\$29.88	High school diploma or equivalent	Apprenticeship
11-9199	Managers, All Other	1,964	2,009	0.45%	54	\$30.67	\$51.23	\$69.33	Bachelor's degree	None
17-2071	Electrical Engineers	1,471	1,559	1.17%	54	\$24.90	\$37.10	\$56.78	Bachelor's degree	None
29-2021	Dental Hygienists	1,095	1,264	2.92%	54	\$24.03	\$35.29	\$47.56	Associate's degree	None
29-2052	Pharmacy Technicians	1,904	2,071	1.70%	54	\$9.53	\$12.97	\$18.56	High school diploma or equivalent	Moderate-term on-the-job training
35-3041	Food Servers, Nonrestaurant	1,320	1,402	1.21%	54	\$7.41	\$8.67	\$12.23	No formal educational credential	Short-term on-the-job training
43-5071	Shipping, Receiving, and Traffic Clerks	2,178	2,146	(0.29%)	53	\$9.30	\$14.98	\$22.73	High school diploma or equivalent	Short-term on-the-job training
11-9032	Education Administrators, Elementary and Second	1,300	1,368	1.02%	53	\$26.97	\$38.43	\$54.95	Master's degree	None
41-9041	Telemarketers	1,892	1,772	(1.31%)	52	\$8.08	\$10.68	\$17.37	No formal educational credential	Short-term on-the-job training
25-3099	Teachers and Instructors, All Other	1,718	1,809	1.04%	52	\$9.29	\$22.84	\$39.09	Bachelor's degree	Internship/residency
21-1012	Educational, Guidance, School, and Vocational C	1,482	1,578	1.27%	52	\$15.51	\$24.27	\$38.98	Master's degree	None
17-3023	Electrical and Electronics Engineering Technicians	1,647	1,687	0.49%	51	\$18.61	\$29.41	\$42.99	Associate's degree	None
51-9198	Helpers--Production Workers	1,432	1,402	(0.43%)	51	\$8.51	\$12.11	\$17.73	No formal educational credential	Short-term on-the-job training
11-3021	Computer and Information Systems Managers	1,604	1,750	1.76%	50	\$37.83	\$60.46	\$106.86	Bachelor's degree	None
29-2011	Medical and Clinical Laboratory Technologists	1,240	1,327	1.36%	49	\$14.73	\$22.79	\$31.11	Bachelor's degree	None
39-2021	Nonfarm Animal Caretakers	1,090	1,178	1.57%	48	\$7.43	\$8.43	\$12.40	High school diploma or equivalent	Short-term on-the-job training
27-2022	Coaches and Scouts	1,024	1,080	1.08%	47	\$7.51	\$12.95	\$28.24	Bachelor's degree	None
51-9111	Packaging and Filling Machine Operators and Te	1,292	1,234	(0.92%)	47	\$9.92	\$16.04	\$31.41	High school diploma or equivalent	Moderate-term on-the-job training
53-1031	First-Line Supervisors of Transportation and Mate	1,238	1,245	0.11%	46	\$17.56	\$29.38	\$44.76	High school diploma or equivalent	None
39-9031	Fitness Trainers and Aerobics Instructors	1,624	1,669	0.55%	46	\$8.47	\$17.15	\$28.14	High school diploma or equivalent	Short-term on-the-job training
35-2011	Cooks, Fast Food	1,758	1,607	(1.78%)	45	\$7.70	\$8.81	\$12.01	No formal educational credential	Short-term on-the-job training
49-9098	Helpers--Installation, Maintenance, and Repair W	1,027	1,076	0.93%	45	\$8.83	\$12.28	\$19.17	High school diploma or equivalent	Short-term on-the-job training
43-9041	Insurance Claims and Policy Processing Clerks	1,010	1,090	1.52%	44	\$10.40	\$15.03	\$22.54	High school diploma or equivalent	Moderate-term on-the-job training
29-1051	Pharmacists	1,209	1,279	1.12%	44	\$45.94	\$61.49	\$73.68	Doctoral or professional degree	None
53-5031	Ship Engineers	1,267	1,295	0.43%	44	\$17.72	\$27.55	\$54.55	Postsecondary nondegree award	None
29-1062	Family and General Practitioners	864	953	1.98%	43	\$34.19	\$71.79	\$140.19	Doctoral or professional degree	Internship/residency
13-1031	Claims Adjusters, Examiners, and Investigators	1,335	1,374	0.57%	43	\$17.69	\$26.76	\$38.70	High school diploma or equivalent	Long-term on-the-job training
17-2161	Nuclear Engineers	1,157	1,207	0.86%	42	\$26.41	\$37.07	\$51.44	Bachelor's degree	None
49-3021	Automotive Body and Related Repairers	996	1,073	1.51%	42	\$14.33	\$25.21	\$43.83	High school diploma or equivalent	Long-term on-the-job training
43-4111	Interviewers, Except Eligibility and Loan	927	1,017	1.88%	41	\$9.34	\$12.70	\$17.81	High school diploma or equivalent	Short-term on-the-job training
53-7081	Refuse and Recyclable Material Collectors	696	787	2.50%	41	\$8.92	\$14.02	\$21.41	No formal educational credential	Short-term on-the-job training
29-2071	Medical Records and Health Information Technici	965	1,053	1.75%	41	\$11.65	\$16.38	\$24.66	Postsecondary nondegree award	None
39-1021	First-Line Supervisors of Personal Service Work	1,084	1,175	1.62%	40	\$10.02	\$15.72	\$27.04	High school diploma or equivalent	None
29-2012	Medical and Clinical Laboratory Technicians	715	817	2.70%	39	\$10.94	\$17.27	\$25.61	Associate's degree	None
29-2034	Radiologic Technologists	1,278	1,338	0.92%	38	\$18.71	\$25.64	\$35.78	Associate's degree	None
15-1199	Computer Occupations, All Other	2,368	2,393	0.21%	38	\$29.39	\$41.05	\$54.36	Bachelor's degree	None
31-9096	Veterinary Assistants and Laboratory Animal Care	765	863	2.46%	38	\$8.36	\$11.26	\$16.47	High school diploma or equivalent	Short-term on-the-job training
49-3031	Bus and Truck Mechanics and Diesel Engine Spe	1,104	1,189	1.50%	38	\$13.16	\$19.69	\$27.74	High school diploma or equivalent	Long-term on-the-job training
49-9096	Riggers	848	917	1.57%	38	\$16.25	\$23.08	\$28.97	High school diploma or equivalent	Short-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
17-2011	Aerospace Engineers	999	1,037	0.75%	37	\$35.52	\$54.52	\$75.80	Bachelor's degree	None
53-7021	Crane and Tower Operators	690	732	1.18%	37	\$20.32	\$26.55	\$32.36	High school diploma or equivalent	Moderate-term on-the-job training
11-9041	Architectural and Engineering Managers	855	894	0.89%	36	\$43.23	\$61.90	\$105.70	Bachelor's degree	None
17-2199	Engineers, All Other	1,406	1,439	0.47%	36	\$25.69	\$47.60	\$67.20	Bachelor's degree	None
43-6011	Executive Secretaries and Executive Administrati	2,466	2,491	0.20%	36	\$16.12	\$23.40	\$34.53	High school diploma or equivalent	None
13-2052	Personal Financial Advisors	704	785	2.20%	35	\$15.80	\$30.58	\$85.09	Bachelor's degree	Long-term on-the-job training
25-2012	Kindergarten Teachers, Except Special Educati	853	897	1.02%	35	\$18.76	\$27.33	\$41.06	Bachelor's degree	Internship/residency
17-2112	Industrial Engineers	920	946	0.57%	35	\$26.49	\$40.60	\$58.96	Bachelor's degree	None
21-2021	Directors, Religious Activities and Education	773	833	1.52%	34	\$10.66	\$16.44	\$40.79	Bachelor's degree	None
25-4031	Library Technicians	563	596	1.15%	34	\$10.07	\$14.61	\$21.53	Postsecondary nondegree award	None
17-3013	Mechanical Drafters	1,422	1,491	0.95%	34	\$17.65	\$24.36	\$35.16	Associate's degree	None
25-2052	Special Education Teachers, Kindergarten and El	1,075	1,138	1.14%	34	\$19.63	\$27.26	\$41.61	Bachelor's degree	Internship/residency
29-1021	Dentists, General	666	760	2.66%	34	\$26.88	\$65.41	\$135.02	Doctoral or professional degree	None
21-1023	Mental Health and Substance Abuse Social Work	626	705	2.43%	32	\$14.77	\$21.23	\$34.41	Bachelor's degree	None
41-2022	Parts Salespersons	1,002	1,040	0.75%	32	\$9.89	\$15.48	\$25.88	No formal educational credential	Moderate-term on-the-job training
19-4099	Life, Physical, and Social Science Technicians, A	650	671	0.66%	32	\$16.85	\$25.52	\$38.59	Associate's degree	None
43-4121	Library Assistants, Clerical	726	770	1.19%	32	\$8.20	\$11.61	\$17.14	High school diploma or equivalent	Short-term on-the-job training
27-2042	Musicians and Singers	617	673	1.73%	32	\$7.46	\$12.02	\$33.52	No formal educational credential	Long-term on-the-job training
11-9021	Construction Managers	1,292	1,332	0.61%	31	\$30.45	\$47.32	\$79.95	Bachelor's degree	Moderate-term on-the-job training
29-1071	Physician Assistants	470	566	3.76%	31	\$25.13	\$37.89	\$51.50	Master's degree	None
13-2051	Financial Analysts	787	854	1.65%	31	\$17.92	\$30.39	\$51.72	Bachelor's degree	None
17-2121	Marine Engineers and Naval Architects	609	674	2.08%	31	\$26.43	\$40.38	\$61.01	Bachelor's degree	None
21-1022	Healthcare Social Workers	555	635	2.73%	31	\$16.39	\$23.94	\$34.12	Master's degree	None
47-4011	Construction and Building Inspectors	747	791	1.15%	30	\$16.19	\$24.09	\$34.95	High school diploma or equivalent	Moderate-term on-the-job training
11-9151	Social and Community Service Managers	543	615	2.53%	30	\$21.32	\$33.49	\$53.14	Bachelor's degree	None
21-1015	Rehabilitation Counselors	666	741	2.17%	30	\$12.04	\$19.48	\$31.24	Master's degree	None
47-3013	Helpers--Electricians	876	919	0.95%	30	\$9.67	\$15.15	\$19.20	High school diploma or equivalent	Short-term on-the-job training
13-2072	Loan Officers	1,164	1,179	0.26%	30	\$14.35	\$28.53	\$67.15	Bachelor's degree	Moderate-term on-the-job training
31-2021	Physical Therapist Assistants	390	470	3.80%	29	\$10.71	\$24.79	\$35.34	Associate's degree	None
51-2099	Assemblers and Fabricators, All Other	1,018	1,034	0.32%	29	\$7.94	\$12.61	\$21.55	High school diploma or equivalent	Moderate-term on-the-job training
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,375	1,187	(2.89%)	29	\$8.01	\$9.81	\$12.04	No formal educational credential	Short-term on-the-job training
33-1021	First-Line Supervisors of Fire Fighting and Prever	471	497	1.11%	28	\$20.88	\$29.83	\$43.66	Postsecondary nondegree award	Moderate-term on-the-job training
49-9099	Installation, Maintenance, and Repair Workers, A	1,372	1,402	0.44%	28	\$12.52	\$21.74	\$29.03	High school diploma or equivalent	Moderate-term on-the-job training
11-2022	Sales Managers	796	834	0.92%	28	\$22.78	\$50.36	\$104.80	Bachelor's degree	None
11-3011	Administrative Services Managers	827	885	1.37%	28	\$23.44	\$39.00	\$65.64	Bachelor's degree	None
17-2072	Electronics Engineers, Except Computer	1,051	1,063	0.23%	28	\$28.46	\$43.57	\$59.64	Bachelor's degree	None
51-9199	Production Workers, All Other	1,126	1,117	(0.16%)	28	\$11.68	\$17.08	\$26.71	High school diploma or equivalent	Moderate-term on-the-job training
13-1041	Compliance Officers	1,515	1,541	0.34%	28	\$17.88	\$29.56	\$46.87	Bachelor's degree	Moderate-term on-the-job training
37-1011	First-Line Supervisors of Housekeeping and Janit	1,086	1,130	0.79%	27	\$10.06	\$16.44	\$27.42	High school diploma or equivalent	None

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
41-4011	Sales Representatives, Wholesale and Manufact	751	801	1.30%	27	\$17.12	\$38.04	\$76.78	Bachelor's degree	Moderate-term on-the-job training
53-1021	First-Line Supervisors of Helpers, Laborers, and M	706	719	0.36%	27	\$14.28	\$23.46	\$37.32	High school diploma or equivalent	None
37-2021	Pest Control Workers	630	670	1.24%	27	\$9.68	\$13.96	\$24.53	High school diploma or equivalent	Moderate-term on-the-job training
43-5032	Dispatchers, Except Police, Fire, and Ambulance	838	861	0.54%	27	\$10.14	\$16.95	\$26.82	High school diploma or equivalent	Moderate-term on-the-job training
49-3042	Mobile Heavy Equipment Mechanics, Except Eng	853	881	0.65%	27	\$16.36	\$22.77	\$29.76	High school diploma or equivalent	Long-term on-the-job training
53-3041	Taxi Drivers and Chauffeurs	755	808	1.36%	27	\$8.84	\$11.89	\$18.12	No formal educational credential	Short-term on-the-job training
13-1081	Logisticians	1,504	1,526	0.30%	27	\$23.75	\$35.63	\$53.75	Bachelor's degree	None
39-7011	Tour Guides and Escorts	511	515	0.17%	26	\$8.26	\$10.75	\$17.79	High school diploma or equivalent	Moderate-term on-the-job training
29-1151	Nurse Anesthetists	588	645	1.84%	26	\$55.31	\$78.85	\$153.03	Master's degree	None
29-1127	Speech-Language Pathologists	494	555	2.36%	26	\$23.90	\$34.92	\$48.95	Master's degree	None
27-3031	Public Relations Specialists	1,085	1,146	1.09%	26	\$13.37	\$22.70	\$45.10	Bachelor's degree	None
15-2031	Operations Research Analysts	540	615	2.62%	25	\$25.51	\$44.05	\$64.15	Bachelor's degree	None
41-9022	Real Estate Sales Agents	2,035	2,025	(0.09%)	25	\$13.18	\$23.25	\$70.90	High school diploma or equivalent	Moderate-term on-the-job training
43-4131	Loan Interviewers and Clerks	1,072	1,086	0.25%	25	\$11.77	\$17.09	\$25.09	High school diploma or equivalent	Short-term on-the-job training
53-6031	Automotive and Watercraft Service Attendants	382	426	2.16%	25	\$7.81	\$9.42	\$15.26	No formal educational credential	Short-term on-the-job training
53-6099	Transportation Workers, All Other	405	423	0.88%	25	\$9.84	\$18.96	\$26.78	High school diploma or equivalent	Short-term on-the-job training
15-1131	Computer Programmers	811	814	0.08%	24	\$19.56	\$32.55	\$47.48	Bachelor's degree	None
43-5052	Postal Service Mail Carriers	1,332	1,184	(2.33%)	24	\$16.94	\$27.53	\$28.43	High school diploma or equivalent	Short-term on-the-job training
41-3031	Securities, Commodities, and Financial Services	763	772	0.24%	24	\$16.82	\$34.75	\$95.27	Bachelor's degree	Moderate-term on-the-job training
25-2054	Special Education Teachers, Secondary School	755	799	1.12%	24	\$18.92	\$25.98	\$41.59	Bachelor's degree	Internship/residency
33-9092	Lifeguards, Ski Patrol, and Other Recreational Pr	916	966	1.08%	24	\$7.42	\$8.71	\$11.60	No formal educational credential	Short-term on-the-job training
43-3051	Payroll and Timekeeping Clerks	739	747	0.23%	24	\$13.15	\$18.31	\$27.48	High school diploma or equivalent	Moderate-term on-the-job training
43-5011	Cargo and Freight Agents	571	577	0.21%	24	\$12.04	\$21.47	\$33.69	High school diploma or equivalent	Short-term on-the-job training
53-3021	Bus Drivers, Transit and Intercity	855	872	0.39%	24	\$11.96	\$18.24	\$23.69	High school diploma or equivalent	Moderate-term on-the-job training
25-4021	Librarians	877	909	0.71%	23	\$17.12	\$25.02	\$38.81	Master's degree	None
49-3011	Aircraft Mechanics and Service Technicians	705	722	0.47%	23	\$17.62	\$27.57	\$37.06	Postsecondary nondegree award	None
29-2056	Veterinary Technologists and Technicians	322	416	5.28%	23	\$11.25	\$16.38	\$25.10	Associate's degree	None
29-2031	Cardiovascular Technologists and Technicians	637	687	1.53%	23	\$13.45	\$26.05	\$37.47	Associate's degree	None
47-4051	Highway Maintenance Workers	624	651	0.85%	23	\$11.40	\$16.37	\$21.35	High school diploma or equivalent	Moderate-term on-the-job training
53-6021	Parking Lot Attendants	319	323	0.26%	23	\$7.65	\$8.87	\$12.06	No formal educational credential	Short-term on-the-job training
11-9141	Property, Real Estate, and Community Associatio	685	732	1.33%	22	\$15.72	\$28.63	\$50.51	High school diploma or equivalent	None
15-1122	Information Security Analysts	693	755	1.72%	22	\$25.72	\$39.86	\$63.28	Bachelor's degree	None
29-1122	Occupational Therapists	412	479	3.07%	22	\$26.21	\$39.30	\$53.30	Master's degree	None
27-1024	Graphic Designers	773	778	0.13%	22	\$13.62	\$21.11	\$36.48	Bachelor's degree	None
33-9099	Protective Service Workers, All Other	884	931	1.04%	22	\$7.35	\$10.08	\$18.85	High school diploma or equivalent	Short-term on-the-job training
43-4151	Order Clerks	760	722	(1.03%)	22	\$8.66	\$13.00	\$20.17	High school diploma or equivalent	Short-term on-the-job training
15-1134	Web Developers	554	624	2.40%	22	\$17.30	\$30.49	\$48.40	Associate's degree	None
29-1131	Veterinarians	458	525	2.80%	22	\$23.80	\$39.01	\$67.98	Doctoral or professional degree	None
11-9033	Education Administrators, Postsecondary	507	536	1.12%	21	\$23.43	\$40.74	\$83.63	Master's degree	None

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
43-3061	Procurement Clerks	607	587	(0.68%)	21	\$13.45	\$19.01	\$24.07	High school diploma or equivalent	Moderate-term on-the-job training
19-2041	Environmental Scientists and Specialists, Including Health	435	469	1.52%	21	\$21.01	\$33.66	\$60.35	Bachelor's degree	None
21-1011	Substance Abuse and Behavioral Disorder Counselors	441	496	2.36%	21	\$13.59	\$17.30	\$28.43	Bachelor's degree	None
31-9011	Massage Therapists	406	493	3.97%	21	\$8.38	\$16.64	\$30.35	Postsecondary nondegree award	None
39-9041	Residential Advisors	314	366	3.13%	21	\$11.12	\$15.08	\$21.42	High school diploma or equivalent	Short-term on-the-job training
47-2132	Insulation Workers, Mechanical	472	469	(0.11%)	21	\$15.33	\$21.56	\$29.08	High school diploma or equivalent	Apprenticeship
11-9051	Food Service Managers	686	714	0.83%	21	\$20.82	\$29.55	\$56.20	High school diploma or equivalent	None
29-2081	Opticians, Dispensing	297	356	3.70%	21	\$10.04	\$19.14	\$25.79	High school diploma or equivalent	Long-term on-the-job training
15-1141	Database Administrators	541	581	1.45%	21	\$18.93	\$36.82	\$56.84	Bachelor's degree	None
19-3031	Clinical, Counseling, and School Psychologists	385	442	2.83%	21	\$19.70	\$30.04	\$46.70	Doctoral or professional degree	Internship/residency
47-2051	Cement Masons and Concrete Finishers	722	757	0.95%	21	\$12.25	\$16.51	\$23.81	No formal educational credential	Moderate-term on-the-job training
17-2081	Environmental Engineers	437	473	1.58%	20	\$24.03	\$40.73	\$58.58	Bachelor's degree	None
43-5031	Police, Fire, and Ambulance Dispatchers	594	615	0.72%	20	\$12.52	\$16.67	\$22.54	High school diploma or equivalent	Moderate-term on-the-job training
49-2022	Telecommunications Equipment Installers and Repairers	829	841	0.30%	20	\$14.47	\$27.50	\$37.17	Postsecondary nondegree award	Moderate-term on-the-job training
11-1011	Chief Executives	906	917	0.23%	20	\$13.52	\$87.88	\$161.29	Bachelor's degree	None
11-3121	Human Resources Managers	478	503	1.03%	20	\$27.31	\$46.48	\$73.49	Bachelor's degree	None
53-3099	Motor Vehicle Operators, All Other	500	514	0.58%	20	\$8.55	\$12.49	\$23.57	No formal educational credential	Short-term on-the-job training
11-2021	Marketing Managers	431	473	1.88%	19	\$28.04	\$53.16	\$98.11	Bachelor's degree	None
15-1143	Computer Network Architects	552	605	1.85%	19	\$25.67	\$40.21	\$58.98	Bachelor's degree	None
25-2053	Special Education Teachers, Middle School	601	637	1.18%	19	\$19.03	\$26.25	\$38.43	Bachelor's degree	Internship/residency
51-8031	Water and Wastewater Treatment Plant and System Operators	485	516	1.24%	19	\$12.39	\$18.89	\$31.03	High school diploma or equivalent	Long-term on-the-job training
43-4071	File Clerks	721	736	0.41%	19	\$7.93	\$11.45	\$15.28	High school diploma or equivalent	Short-term on-the-job training
49-2011	Computer, Automated Teller, and Office Machine Repairers	756	756	0.01%	19	\$10.80	\$18.33	\$34.35	Some college, no degree	Short-term on-the-job training
51-9151	Photographic Process Workers and Processing Machine Operators	1,066	893	(3.47%)	19	\$9.44	\$11.64	\$21.70	High school diploma or equivalent	Short-term on-the-job training
29-1126	Respiratory Therapists	562	585	0.81%	19	\$20.14	\$26.97	\$35.32	Associate's degree	None
15-1152	Computer Network Support Specialists	671	713	1.22%	18	\$16.60	\$27.75	\$46.26	Associate's degree	None
29-9011	Occupational Health and Safety Specialists	723	740	0.45%	18	\$18.88	\$30.74	\$44.88	Bachelor's degree	None
47-2181	Roofers	506	502	(0.16%)	18	\$9.58	\$16.39	\$24.62	No formal educational credential	Moderate-term on-the-job training
51-3011	Bakers	482	518	1.45%	18	\$7.52	\$10.60	\$15.08	No formal educational credential	Long-term on-the-job training
35-1011	Chefs and Head Cooks	705	735	0.85%	18	\$8.08	\$14.36	\$25.30	High school diploma or equivalent	None
27-3091	Interpreters and Translators	233	301	5.30%	18	\$15.23	\$30.21	\$53.08	Bachelor's degree	Short-term on-the-job training
31-2022	Physical Therapist Aides	231	281	3.95%	18	\$9.21	\$10.71	\$13.98	High school diploma or equivalent	Short-term on-the-job training
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	538	499	(1.52%)	18	\$7.67	\$9.77	\$15.79	No formal educational credential	Short-term on-the-job training
49-3093	Tire Repairers and Changers	381	402	1.06%	18	\$10.13	\$13.93	\$18.88	High school diploma or equivalent	Short-term on-the-job training
51-3021	Butchers and Meat Cutters	535	560	0.92%	18	\$8.82	\$13.88	\$19.65	No formal educational credential	Long-term on-the-job training
33-1012	First-Line Supervisors of Police and Detectives	406	420	0.68%	18	\$22.12	\$32.94	\$56.39	High school diploma or equivalent	Moderate-term on-the-job training
35-2015	Cooks, Short Order	612	603	(0.28%)	17	\$8.31	\$11.01	\$15.33	No formal educational credential	Short-term on-the-job training
41-1012	First-Line Supervisors of Non-Retail Sales Workers	999	1,002	0.07%	17	\$18.44	\$35.82	\$65.62	High school diploma or equivalent	None
19-4021	Biological Technicians	426	450	1.11%	17	\$13.97	\$20.08	\$29.65	Bachelor's degree	None

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
33-3021	Detectives and Criminal Investigators	691	685	(0.19%)	17	\$18.58	\$30.06	\$55.04	High school diploma or equivalent	Moderate-term on-the-job training
19-1042	Medical Scientists, Except Epidemiologists	255	296	3.05%	17	\$25.85	\$42.95	\$66.54	Doctoral or professional degree	None
31-9099	Healthcare Support Workers, All Other	491	522	1.21%	17	\$11.18	\$17.00	\$25.11	High school diploma or equivalent	None
17-3022	Civil Engineering Technicians	429	449	0.90%	17	\$14.96	\$23.04	\$34.01	Associate's degree	None
21-1099	Community and Social Service Specialists, All Other	386	428	2.06%	16	\$9.00	\$18.30	\$28.92	Master's degree	None
27-2041	Music Directors and Composers	366	391	1.34%	16	\$8.10	\$16.23	\$28.92	Bachelor's degree	None
51-5112	Printing Press Operators	835	797	(0.94%)	16	\$8.02	\$13.65	\$21.12	High school diploma or equivalent	Moderate-term on-the-job training
25-2032	Career/Technical Education Teachers, Secondary	500	519	0.77%	16	\$20.38	\$28.61	\$43.31	Bachelor's degree	Internship/residency
37-1012	First-Line Supervisors of Landscaping, Lawn Serv	501	531	1.16%	16	\$12.31	\$17.28	\$29.38	High school diploma or equivalent	None
49-9052	Telecommunications Line Installers and Repairers	633	621	(0.40%)	16	\$14.50	\$27.99	\$35.72	High school diploma or equivalent	Long-term on-the-job training
13-2081	Tax Examiners and Collectors, and Revenue Agents	398	379	(1.01%)	16	\$13.42	\$20.11	\$35.91	Bachelor's degree	Moderate-term on-the-job training
29-2055	Surgical Technologists	773	811	0.98%	16	\$15.36	\$21.17	\$33.47	Postsecondary nondegree award	None
31-2011	Occupational Therapy Assistants	229	270	3.37%	16	\$16.03	\$27.02	\$35.55	Associate's degree	None
51-4011	Computer-Controlled Machine Tool Operators, Machine	384	396	0.60%	16	\$11.16	\$19.14	\$24.36	High school diploma or equivalent	Moderate-term on-the-job training
21-1092	Probation Officers and Correctional Treatment Specialists	581	599	0.62%	16	\$15.40	\$18.78	\$27.22	Bachelor's degree	Short-term on-the-job training
33-1099	First-Line Supervisors of Protective Service Workers	430	451	0.97%	16	\$12.22	\$20.96	\$35.77	High school diploma or equivalent	None
39-9099	Personal Care and Service Workers, All Other	560	573	0.45%	16	\$7.39	\$9.14	\$14.05	High school diploma or equivalent	Short-term on-the-job training
11-3051	Industrial Production Managers	456	457	0.07%	15	\$30.06	\$47.80	\$82.31	Bachelor's degree	None
13-1131	Fundraisers	362	410	2.55%	15	\$15.43	\$26.42	\$42.77	Bachelor's degree	None
13-2099	Financial Specialists, All Other	1,127	1,137	0.18%	15	\$20.03	\$33.04	\$49.76	Bachelor's degree	Moderate-term on-the-job training
51-6011	Laundry and Dry-Cleaning Workers	992	935	(1.17%)	15	\$8.12	\$9.95	\$15.08	No formal educational credential	Short-term on-the-job training
51-9122	Painters, Transportation Equipment	397	433	1.75%	15	\$13.00	\$21.48	\$36.91	High school diploma or equivalent	Moderate-term on-the-job training
43-4181	Reservation and Transportation Ticket Agents and	695	703	0.23%	15	\$8.89	\$12.11	\$20.19	High school diploma or equivalent	Short-term on-the-job training
47-4041	Hazardous Materials Removal Workers	380	405	1.26%	15	\$13.00	\$17.01	\$24.00	High school diploma or equivalent	Moderate-term on-the-job training
25-9031	Instructional Coordinators	726	761	0.95%	14	\$17.08	\$28.73	\$42.41	Master's degree	None
29-1067	Surgeons	207	247	3.60%	14	\$58.34	\$95.58	\$217.94	Doctoral or professional degree	Internship/residency
49-9012	Control and Valve Installers and Repairers, Except	321	327	0.41%	14	\$13.64	\$21.65	\$30.69	High school diploma or equivalent	Moderate-term on-the-job training
53-7063	Machine Feeders and Offbearers	592	550	(1.46%)	14	\$9.84	\$14.65	\$22.07	No formal educational credential	Short-term on-the-job training
27-2012	Producers and Directors	370	366	(0.21%)	14	\$15.98	\$25.16	\$44.54	Bachelor's degree	None
13-1022	Wholesale and Retail Buyers, Except Farm Products	348	353	0.24%	14	\$10.32	\$21.15	\$40.51	Bachelor's degree	Long-term on-the-job training
13-2031	Budget Analysts	475	483	0.35%	14	\$23.53	\$34.24	\$47.05	Bachelor's degree	None
27-3042	Technical Writers	351	378	1.50%	14	\$18.15	\$28.58	\$42.59	Bachelor's degree	Short-term on-the-job training
29-2099	Health Technologists and Technicians, All Other	467	512	1.84%	14	\$12.13	\$18.39	\$30.27	High school diploma or equivalent	None
29-2032	Diagnostic Medical Sonographers	273	313	2.78%	14	\$23.59	\$31.48	\$40.59	Associate's degree	None
43-4161	Human Resources Assistants, Except Payroll and	987	980	(0.14%)	14	\$12.30	\$17.05	\$23.56	Associate's degree	None
49-9051	Electrical Power-Line Installers and Repairers	268	270	0.12%	13	\$16.90	\$25.77	\$34.66	High school diploma or equivalent	Long-term on-the-job training
13-1141	Compensation, Benefits, and Job Analysis Specialists	389	405	0.85%	13	\$17.25	\$25.75	\$41.23	Bachelor's degree	None
17-3027	Mechanical Engineering Technicians	316	338	1.38%	13	\$18.33	\$26.76	\$37.29	Associate's degree	None
41-9011	Demonstrators and Product Promoters	296	312	1.04%	13	\$8.97	\$11.27	\$19.07	High school diploma or equivalent	Short-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
53-4031	Railroad Conductors and Yardmasters	320	317	(0.19%)	13	\$18.53	\$26.94	\$39.95	High school diploma or equivalent	Moderate-term on-the-job training
11-3071	Transportation, Storage, and Distribution Manage	505	507	0.07%	13	\$28.84	\$48.17	\$73.24	High school diploma or equivalent	None
31-1013	Psychiatric Aides	353	367	0.80%	13	\$9.28	\$12.13	\$15.92	High school diploma or equivalent	Short-term on-the-job training
41-3011	Advertising Sales Agents	366	355	(0.60%)	13	\$11.78	\$21.64	\$40.22	High school diploma or equivalent	Moderate-term on-the-job training
53-4011	Locomotive Engineers	300	298	(0.16%)	13	\$19.88	\$26.74	\$37.48	High school diploma or equivalent	Moderate-term on-the-job training
31-9093	Medical Equipment Preparers	393	413	0.96%	12	\$9.43	\$12.77	\$18.54	High school diploma or equivalent	Moderate-term on-the-job training
43-9021	Data Entry Keyers	811	811	0.02%	12	\$9.55	\$13.74	\$20.77	High school diploma or equivalent	Moderate-term on-the-job training
47-2071	Paving, Surfacing, and Tamping Equipment Oper	311	329	1.15%	12	\$10.83	\$14.25	\$18.43	High school diploma or equivalent	Moderate-term on-the-job training
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and S	381	411	1.51%	12	\$9.03	\$12.24	\$15.99	High school diploma or equivalent	Short-term on-the-job training
29-2053	Psychiatric Technicians	894	878	(0.36%)	12	\$10.09	\$12.57	\$17.11	Postsecondary nondegree award	Short-term on-the-job training
29-2057	Ophthalmic Medical Technicians	245	291	3.51%	12	\$11.41	\$16.53	\$25.22	Postsecondary nondegree award	None
43-4061	Eligibility Interviewers, Government Programs	931	936	0.12%	12	\$12.36	\$17.07	\$24.75	High school diploma or equivalent	Moderate-term on-the-job training
47-4099	Construction and Related Workers, All Other	369	398	1.54%	12	\$13.41	\$18.45	\$23.75	High school diploma or equivalent	Moderate-term on-the-job training
49-9043	Maintenance Workers, Machinery	503	515	0.50%	12	\$13.26	\$22.17	\$30.71	High school diploma or equivalent	Moderate-term on-the-job training
13-2082	Tax Preparers	314	324	0.64%	12	\$8.37	\$16.21	\$31.89	High school diploma or equivalent	Moderate-term on-the-job training
27-3041	Editors	297	272	(1.72%)	12	\$12.59	\$21.03	\$33.11	Bachelor's degree	None
51-4122	Welding, Soldering, and Brazing Machine Setters	351	350	(0.03%)	12	\$12.43	\$19.51	\$28.39	High school diploma or equivalent	Moderate-term on-the-job training
29-1061	Anesthesiologists	162	195	3.72%	12	\$50.86	\$91.80	\$189.40	Doctoral or professional degree	Internship/residency
51-9022	Grinding and Polishing Workers, Hand	333	340	0.42%	11	\$10.44	\$16.39	\$27.82	No formal educational credential	Moderate-term on-the-job training
13-1121	Meeting, Convention, and Event Planners	477	503	1.05%	11	\$10.51	\$20.13	\$33.13	Bachelor's degree	None
21-1013	Marriage and Family Therapists	254	281	2.06%	11	\$13.50	\$17.63	\$27.32	Master's degree	Internship/residency
29-1063	Internists, General	172	202	3.19%	11	\$57.03	\$77.65	\$149.10	Doctoral or professional degree	Internship/residency
49-2098	Security and Fire Alarm Systems Installers	295	296	0.06%	11	\$12.00	\$19.45	\$26.36	High school diploma or equivalent	Moderate-term on-the-job training
21-2099	Religious Workers, All Other	316	341	1.53%	11	\$8.03	\$11.77	\$23.70	Bachelor's degree	None
29-1011	Chiropractors	170	205	3.81%	11	\$19.12	\$40.44	\$97.32	Doctoral or professional degree	None
29-1065	Pediatricians, General	213	237	2.13%	11	\$44.00	\$77.34	\$151.32	Doctoral or professional degree	Internship/residency
35-9099	Food Preparation and Serving Related Workers, /	175	184	0.95%	11	\$7.90	\$9.54	\$16.41	No formal educational credential	Short-term on-the-job training
47-3012	Helpers--Carpenters	603	590	(0.44%)	11	\$10.24	\$13.48	\$16.59	No formal educational credential	Short-term on-the-job training
49-2093	Electrical and Electronics Installers and Repairers	307	334	1.71%	11	\$17.81	\$27.14	\$35.55	Postsecondary nondegree award	Long-term on-the-job training
13-2041	Credit Analysts	170	183	1.47%	11	\$16.31	\$26.90	\$44.70	Bachelor's degree	None
29-1041	Optometrists	121	150	4.39%	11	\$22.35	\$46.78	\$81.17	Doctoral or professional degree	None
43-9051	Mail Clerks and Mail Machine Operators, Except	507	479	(1.12%)	11	\$8.81	\$13.09	\$20.90	High school diploma or equivalent	Short-term on-the-job training
17-1011	Architects, Except Landscape and Naval	425	422	(0.12%)	11	\$22.36	\$36.96	\$58.78	Bachelor's degree	Internship/residency
29-1064	Obstetricians and Gynecologists	189	214	2.50%	11	\$77.22	\$99.89	\$211.82	Doctoral or professional degree	Internship/residency
51-2041	Structural Metal Fabricators and Fitters	396	411	0.75%	11	\$9.70	\$15.15	\$22.04	High school diploma or equivalent	Moderate-term on-the-job training
51-6052	Tailors, Dressmakers, and Custom Sewers	301	281	(1.34%)	11	\$7.73	\$10.82	\$16.62	No formal educational credential	Moderate-term on-the-job training
11-9031	Education Administrators, Preschool and Childca	223	240	1.44%	10	\$13.68	\$18.91	\$31.70	Bachelor's degree	None
51-3092	Food Batchmakers	398	382	(0.82%)	10	\$9.04	\$12.04	\$17.82	High school diploma or equivalent	Moderate-term on-the-job training
17-1022	Surveyors	253	253	(0.01%)	10	\$17.79	\$29.76	\$49.62	Bachelor's degree	None

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
37-3013	Tree Trimmers and Pruners	249	268	1.50%	10	\$10.61	\$14.27	\$19.76	High school diploma or equivalent	Short-term on-the-job training
51-2022	Electrical and Electronic Equipment Assemblers	463	467	0.16%	10	\$7.91	\$12.65	\$19.03	High school diploma or equivalent	Moderate-term on-the-job training
19-1031	Conservation Scientists	186	192	0.68%	10	\$18.12	\$31.00	\$45.63	Bachelor's degree	None
41-9099	Sales and Related Workers, All Other	229	259	2.52%	10	\$8.04	\$12.28	\$27.08	High school diploma or equivalent	None
11-3061	Purchasing Managers	330	331	0.02%	9	\$34.19	\$53.34	\$71.16	Bachelor's degree	None
13-2053	Insurance Underwriters	291	304	0.88%	9	\$14.64	\$24.62	\$38.76	Bachelor's degree	Moderate-term on-the-job training
19-4031	Chemical Technicians	222	233	1.00%	9	\$12.89	\$21.69	\$34.17	Associate's degree	Moderate-term on-the-job training
19-4061	Social Science Research Assistants	152	164	1.55%	9	\$10.32	\$16.45	\$28.82	Bachelor's degree	None
21-1091	Health Educators	215	239	2.14%	9	\$13.75	\$23.09	\$34.94	Bachelor's degree	None
27-4011	Audio and Video Equipment Technicians	293	310	1.11%	9	\$8.56	\$14.32	\$26.59	Postsecondary nondegree award	Short-term on-the-job training
51-9121	Coating, Painting, and Spraying Machine Setters, Repairers, and Mechanics	305	318	0.84%	9	\$14.21	\$20.08	\$29.53	High school diploma or equivalent	Moderate-term on-the-job training
11-2031	Public Relations and Fundraising Managers	162	179	1.96%	9	\$25.02	\$50.45	\$95.09	Bachelor's degree	None
19-2031	Chemists	244	262	1.41%	9	\$21.42	\$34.29	\$56.02	Bachelor's degree	None
43-5021	Couriers and Messengers	347	370	1.28%	9	\$9.96	\$14.31	\$26.29	High school diploma or equivalent	Short-term on-the-job training
17-2061	Computer Hardware Engineers	258	273	1.13%	9	\$35.30	\$52.73	\$72.60	Bachelor's degree	None
31-9094	Medical Transcriptionists	273	287	1.00%	9	\$7.76	\$12.73	\$18.30	Postsecondary nondegree award	None
47-2151	Pipelayers	354	373	1.05%	9	\$10.42	\$14.26	\$21.25	No formal educational credential	Short-term on-the-job training
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	84	120	7.43%	9	\$9.35	\$11.31	\$15.66	High school diploma or equivalent	Moderate-term on-the-job training
17-3026	Industrial Engineering Technicians	288	292	0.30%	9	\$19.07	\$26.66	\$37.60	Associate's degree	None
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	186	205	1.94%	9	\$8.82	\$12.85	\$28.60	No formal educational credential	Moderate-term on-the-job training
49-3051	Motorboat Mechanics and Service Technicians	282	290	0.53%	9	\$9.52	\$19.04	\$25.47	High school diploma or equivalent	Long-term on-the-job training
23-2099	Legal Support Workers, All Other	354	354	0.02%	9	\$16.75	\$22.63	\$31.77	High school diploma or equivalent	Short-term on-the-job training
31-1015	Orderlies	278	287	0.64%	9	\$9.38	\$11.14	\$14.37	High school diploma or equivalent	Short-term on-the-job training
43-5111	Weighers, Measurers, Checkers, and Samplers, Record Keepers	219	226	0.66%	9	\$9.81	\$14.35	\$20.34	High school diploma or equivalent	Short-term on-the-job training
51-9021	Crushing, Grinding, and Polishing Machine Setters, Repairers, and Mechanics	257	263	0.44%	9	\$10.66	\$16.65	\$30.06	High school diploma or equivalent	Moderate-term on-the-job training
25-3011	Adult Basic and Secondary Education and Literacy Instruction	244	262	1.43%	8	\$17.36	\$23.08	\$33.75	Bachelor's degree	Internship/residency
29-1066	Psychiatrists	170	187	1.98%	8	\$44.84	\$71.45	\$139.86	Doctoral or professional degree	Internship/residency
39-4021	Funeral Attendants	286	290	0.27%	8	\$8.19	\$11.09	\$19.49	High school diploma or equivalent	Short-term on-the-job training
49-2094	Electrical and Electronics Repairers, Commercial and Industrial	382	389	0.33%	8	\$16.74	\$24.15	\$33.21	Postsecondary nondegree award	Long-term on-the-job training
13-2021	Appraisers and Assessors of Real Estate	219	240	1.85%	8	\$19.29	\$31.16	\$61.91	Bachelor's degree	Long-term on-the-job training
51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Setters, Repairers, and Mechanics	330	314	(1.02%)	8	\$7.60	\$9.60	\$19.51	No formal educational credential	Moderate-term on-the-job training
11-3131	Training and Development Managers	203	210	0.70%	8	\$31.56	\$49.79	\$73.97	Bachelor's degree	None
19-2012	Physicists	282	293	0.81%	8	\$27.04	\$39.36	\$65.05	Doctoral or professional degree	None
21-1029	Social Workers, All Other	261	267	0.52%	8	\$14.05	\$29.25	\$37.21	Bachelor's degree	None
43-9071	Office Machine Operators, Except Computer	324	311	(0.81%)	8	\$7.57	\$10.46	\$16.46	High school diploma or equivalent	Short-term on-the-job training
47-2221	Structural Iron and Steel Workers	328	313	(0.96%)	8	\$15.71	\$21.70	\$29.57	High school diploma or equivalent	Apprenticeship
47-4031	Fence Erectors	147	165	2.33%	8	\$9.89	\$14.75	\$19.36	No formal educational credential	Moderate-term on-the-job training
51-4072	Molding, Coremaking, and Casting Machine Setters, Repairers, and Mechanics	510	423	(3.69%)	8	\$10.72	\$16.39	\$23.26	High school diploma or equivalent	Moderate-term on-the-job training
21-1019	Counselors, All Other	191	208	1.70%	8	\$14.08	\$17.04	\$23.31	Master's degree	None

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**



SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
27-1026	Merchandise Displayers and Window Trimmers	248	250	0.19%	8	\$9.22	\$13.02	\$20.38	High school diploma or equivalent	Moderate-term on-the-job training
29-1031	Dietitians and Nutritionists	324	349	1.50%	8	\$13.22	\$24.04	\$32.87	Bachelor's degree	Internship/residency
51-3099	Food Processing Workers, All Other	280	268	(0.85%)	8	\$8.09	\$10.49	\$14.22	No formal educational credential	Moderate-term on-the-job training
27-2099	Entertainers and Performers, Sports and Related	179	183	0.49%	7	\$7.40	\$8.34	\$16.39	No formal educational credential	Short-term on-the-job training
33-1011	First-Line Supervisors of Correctional Officers	222	223	0.09%	7	\$17.46	\$21.01	\$33.29	High school diploma or equivalent	Moderate-term on-the-job training
21-1094	Community Health Workers	104	129	4.33%	7	\$13.83	\$19.91	\$36.05	High school diploma or equivalent	Short-term on-the-job training
43-4031	Court, Municipal, and License Clerks	442	464	0.98%	7	\$11.15	\$14.16	\$20.82	High school diploma or equivalent	Moderate-term on-the-job training
49-9092	Commercial Divers	130	153	3.25%	7	\$13.83	\$22.75	\$44.50	Postsecondary nondegree award	Moderate-term on-the-job training
17-3024	Electro-Mechanical Technicians	186	196	1.06%	7	\$19.32	\$26.07	\$35.95	Associate's degree	None
11-9039	Education Administrators, All Other	203	207	0.32%	7	\$33.73	\$50.24	\$73.73	Bachelor's degree	None
19-4093	Forest and Conservation Technicians	164	159	(0.58%)	7	\$11.58	\$16.00	\$23.10	Associate's degree	None
29-2035	Magnetic Resonance Imaging Technologists	197	211	1.33%	7	\$21.34	\$31.84	\$40.67	Associate's degree	None
29-9099	Healthcare Practitioners and Technical Workers,	191	205	1.39%	7	\$8.57	\$12.72	\$30.27	Postsecondary nondegree award	None
43-4141	New Accounts Clerks	250	227	(1.88%)	7	\$12.47	\$16.87	\$20.96	High school diploma or equivalent	Moderate-term on-the-job training
51-4192	Layout Workers, Metal and Plastic	414	389	(1.23%)	7	\$15.93	\$22.81	\$26.37	High school diploma or equivalent	Moderate-term on-the-job training
13-2071	Credit Counselors	128	149	3.09%	7	\$12.29	\$15.97	\$23.95	Bachelor's degree	Moderate-term on-the-job training
19-3051	Urban and Regional Planners	219	232	1.10%	7	\$20.77	\$31.72	\$47.39	Master's degree	None
19-3099	Social Scientists and Related Workers, All Other	493	493	(0.03%)	7	\$23.18	\$37.06	\$52.94	Bachelor's degree	None
47-2081	Drywall and Ceiling Tile Installers	485	413	(3.16%)	7	\$11.53	\$16.75	\$22.78	No formal educational credential	Moderate-term on-the-job training
47-2131	Insulation Workers, Floor, Ceiling, and Wall	190	159	(3.49%)	7	\$12.89	\$16.86	\$22.82	No formal educational credential	Short-term on-the-job training
53-6041	Traffic Technicians	99	106	1.35%	7	\$10.52	\$16.59	\$26.21	High school diploma or equivalent	Moderate-term on-the-job training
17-2031	Biomedical Engineers	134	147	1.87%	6	\$15.34	\$35.13	\$61.57	Bachelor's degree	None
19-4091	Environmental Science and Protection Techniciar	86	98	2.65%	6	\$14.87	\$24.18	\$40.60	Associate's degree	None
25-4013	Museum Technicians and Conservators	156	158	0.26%	6	\$11.78	\$16.49	\$30.15	Bachelor's degree	None
29-1199	Health Diagnosing and Treating Practitioners, All	132	146	1.98%	6	\$18.13	\$29.28	\$54.81	Master's degree	None
39-5092	Manicurists and Pedicurists	294	312	1.20%	6	\$7.46	\$8.91	\$17.17	Postsecondary nondegree award	None
53-4021	Railroad Brake, Signal, and Switch Operators	155	154	(0.20%)	6	\$19.73	\$27.07	\$34.39	High school diploma or equivalent	Moderate-term on-the-job training
17-3031	Surveying and Mapping Technicians	397	388	(0.50%)	6	\$11.73	\$17.06	\$27.83	High school diploma or equivalent	Moderate-term on-the-job training
41-2012	Gaming Change Persons and Booth Cashiers	118	122	0.70%	6	\$8.81	\$11.04	\$15.66	High school diploma or equivalent	Short-term on-the-job training
51-6021	Pressers, Textile, Garment, and Related Material	265	232	(2.65%)	6	\$7.93	\$9.34	\$12.92	No formal educational credential	Short-term on-the-job training
51-9041	Extruding, Forming, Pressing, and Compacting M	170	154	(2.00%)	6	\$12.56	\$16.94	\$26.89	High school diploma or equivalent	Moderate-term on-the-job training
13-1075	Labor Relations Specialists	208	187	(2.08%)	6	\$10.03	\$23.38	\$40.86	Bachelor's degree	None
15-2041	Statisticians	106	125	3.30%	6	\$16.65	\$30.78	\$48.75	Master's degree	None
19-1021	Biochemists and Biophysicists	85	101	3.43%	6	\$25.30	\$42.30	\$76.34	Doctoral or professional degree	None
19-4092	Forensic Science Technicians	78	90	2.70%	6	\$15.08	\$24.42	\$39.79	Bachelor's degree	Moderate-term on-the-job training
39-3099	Entertainment Attendants and Related Workers, A	78	89	2.62%	6	\$7.44	\$8.66	\$14.73	High school diploma or equivalent	Short-term on-the-job training
39-6011	Baggage Porters and Bellhops	176	180	0.44%	6	\$7.41	\$8.40	\$11.19	High school diploma or equivalent	Short-term on-the-job training
43-6012	Legal Secretaries	331	331	0.02%	6	\$12.24	\$17.74	\$28.70	High school diploma or equivalent	Moderate-term on-the-job training
45-2093	Farmworkers, Farm, Ranch, and Aquacultural An	180	174	(0.67%)	6	\$7.53	\$10.38	\$14.87	No formal educational credential	Short-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
15-1111	Computer and Information Research Scientists	295	303	0.54%	6	\$32.23	\$48.06	\$65.11	Doctoral or professional degree	None
29-9091	Athletic Trainers	130	144	2.04%	6	\$17.01	\$22.15	\$33.16	Bachelor's degree	None
31-9095	Pharmacy Aides	138	150	1.74%	6	\$7.49	\$9.21	\$11.69	High school diploma or equivalent	Short-term on-the-job training
39-6012	Concierges	197	201	0.41%	6	\$9.53	\$13.35	\$19.98	High school diploma or equivalent	Moderate-term on-the-job training
51-9023	Mixing and Blending Machine Setters, Operators,	192	189	(0.33%)	6	\$7.84	\$12.97	\$23.60	High school diploma or equivalent	Moderate-term on-the-job training
53-6051	Transportation Inspectors	192	194	0.17%	6	\$19.81	\$32.09	\$43.75	High school diploma or equivalent	Moderate-term on-the-job training
11-9121	Natural Sciences Managers	143	154	1.53%	5	\$30.05	\$47.62	\$85.56	Bachelor's degree	None
17-2111	Health and Safety Engineers, Except Mining Safe	128	136	1.08%	5	\$21.84	\$37.82	\$55.09	Bachelor's degree	None
17-2171	Petroleum Engineers	133	138	0.81%	5	\$35.44	\$52.97	\$92.20	Bachelor's degree	None
17-3011	Architectural and Civil Drafters	261	260	(0.04%)	5	\$16.94	\$22.88	\$34.80	Associate's degree	None
17-3025	Environmental Engineering Technicians	113	125	1.97%	5	\$13.96	\$18.19	\$26.46	Associate's degree	None
25-4012	Curators	115	117	0.32%	5	\$15.40	\$25.52	\$39.99	Master's degree	None
27-1023	Floral Designers	261	201	(5.12%)	5	\$8.47	\$11.39	\$17.82	High school diploma or equivalent	Moderate-term on-the-job training
27-4099	Media and Communication Equipment Workers, A	266	261	(0.40%)	5	\$17.38	\$37.49	\$49.96	High school diploma or equivalent	Short-term on-the-job training
49-9044	Millwrights	155	162	0.92%	5	\$19.12	\$27.01	\$39.14	High school diploma or equivalent	Apprenticeship
13-2061	Financial Examiners	137	146	1.20%	5	\$20.79	\$35.20	\$61.36	Bachelor's degree	Moderate-term on-the-job training
19-2021	Atmospheric and Space Scientists	190	198	0.81%	5	\$28.02	\$40.36	\$57.46	Bachelor's degree	None
19-3022	Survey Researchers	74	95	5.06%	5	\$13.87	\$31.19	\$51.48	Master's degree	None
23-2093	Title Examiners, Abstractors, and Searchers	146	153	0.92%	5	\$13.07	\$17.54	\$28.14	High school diploma or equivalent	Short-term on-the-job training
33-9091	Crossing Guards	170	181	1.18%	5	\$7.62	\$11.83	\$19.12	No formal educational credential	Short-term on-the-job training
41-3041	Travel Agents	339	207	(9.36%)	5	\$11.20	\$19.25	\$33.94	High school diploma or equivalent	Moderate-term on-the-job training
53-2021	Air Traffic Controllers	168	163	(0.61%)	5	\$28.80	\$45.13	\$64.30	Associate's degree	Long-term on-the-job training
19-1029	Biological Scientists, All Other	158	159	0.13%	5	\$25.69	\$33.93	\$53.50	Bachelor's degree	None
27-2011	Actors	98	101	0.44%	5	\$8.77	\$15.44	\$45.40	Some college, no degree	Long-term on-the-job training
29-1181	Audiologists	87	100	2.95%	5	\$26.05	\$34.49	\$59.64	Doctoral or professional degree	None
43-5053	Postal Service Mail Sorters, Processors, and Proc	467	400	(3.04%)	5	\$14.78	\$26.40	\$26.80	High school diploma or equivalent	Short-term on-the-job training
51-2031	Engine and Other Machine Assemblers	172	176	0.43%	5	\$14.58	\$19.46	\$28.04	High school diploma or equivalent	Moderate-term on-the-job training
51-3023	Slaughterers and Meat Packers	260	230	(2.43%)	5	\$8.36	\$12.24	\$16.35	No formal educational credential	Short-term on-the-job training
51-4193	Plating and Coating Machine Setters, Operators,	155	156	0.03%	5	\$11.14	\$16.85	\$25.23	High school diploma or equivalent	Moderate-term on-the-job training
51-8012	Power Distributors and Dispatchers	135	134	(0.09%)	5	\$23.07	\$31.43	\$41.68	High school diploma or equivalent	Long-term on-the-job training
51-8021	Stationary Engineers and Boiler Operators	151	152	0.23%	5	\$14.48	\$23.24	\$31.83	High school diploma or equivalent	Long-term on-the-job training
51-9081	Dental Laboratory Technicians	167	167	(0.01%)	5	\$14.96	\$23.10	\$32.49	High school diploma or equivalent	Moderate-term on-the-job training
51-9083	Ophthalmic Laboratory Technicians	120	129	1.47%	5	\$10.28	\$17.13	\$22.37	High school diploma or equivalent	Moderate-term on-the-job training
53-7032	Excavating and Loading Machine and Dragline O	140	154	2.01%	5	\$13.79	\$17.33	\$23.68	High school diploma or equivalent	Moderate-term on-the-job training
27-4021	Photographers	166	146	(2.47%)	5	\$7.41	\$11.59	\$20.52	High school diploma or equivalent	Long-term on-the-job training
43-2011	Switchboard Operators, Including Answering Serv	443	386	(2.72%)	5	\$7.43	\$10.26	\$14.37	High school diploma or equivalent	Short-term on-the-job training
19-3039	Psychologists, All Other	174	177	0.31%	5	\$27.82	\$48.88	\$66.11	Master's degree	Internship/residency
25-2059	Special Education Teachers, All Other	147	155	1.11%	5	\$18.47	\$27.35	\$40.20	Bachelor's degree	Internship/residency
29-2033	Nuclear Medicine Technologists	203	205	0.11%	5	\$24.61	\$31.29	\$39.17	Associate's degree	None

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
33-9093	Transportation Security Screeners	323	313	(0.62%)	5	\$15.82	\$17.77	\$20.91	High school diploma or equivalent	Short-term on-the-job training
39-5093	Shampooers	295	303	0.54%	5	\$7.57	\$8.67	\$10.96	No formal educational credential	Short-term on-the-job training
47-2011	Boilermakers	138	150	1.68%	5	\$13.54	\$20.93	\$26.20	High school diploma or equivalent	Apprenticeship
47-3014	Helpers--Painters, Paperhangers, Plasterers, and	104	110	1.18%	5	\$8.48	\$11.11	\$16.06	No formal educational credential	Short-term on-the-job training
47-4061	Rail-Track Laying and Maintenance Equipment O	102	112	1.75%	5	\$15.46	\$23.28	\$28.15	High school diploma or equivalent	Moderate-term on-the-job training
49-9062	Medical Equipment Repairers	156	163	0.88%	5	\$12.90	\$20.63	\$35.83	Associate's degree	Moderate-term on-the-job training
51-2091	Fiberglass Laminators and Fabricators	200	177	(2.42%)	5	\$8.46	\$12.70	\$17.61	High school diploma or equivalent	Moderate-term on-the-job training
53-7199	Material Moving Workers, All Other	104	106	0.26%	5	\$15.60	\$21.55	\$40.85	No formal educational credential	Short-term on-the-job training
17-2131	Materials Engineers	96	99	0.58%	4	\$32.39	\$50.84	\$73.77	Bachelor's degree	None
43-4011	Brokerage Clerks	110	110	(0.02%)	4	\$14.92	\$21.43	\$32.26	High school diploma or equivalent	Moderate-term on-the-job training
47-5021	Earth Drillers, Except Oil and Gas	96	103	1.48%	4	\$13.51	\$24.46	\$36.19	High school diploma or equivalent	Moderate-term on-the-job training
51-9196	Paper Goods Machine Setters, Operators, and Te	237	163	(7.19%)	4	\$10.58	\$15.99	\$26.68	High school diploma or equivalent	Moderate-term on-the-job training
11-9081	Lodging Managers	132	130	(0.32%)	4	\$16.50	\$30.24	\$49.69	High school diploma or equivalent	None
25-2023	Career/Technical Education Teachers, Middle Sc	109	116	1.25%	4	\$19.33	\$25.61	\$37.00	Bachelor's degree	Internship/residency
25-9099	Education, Training, and Library Workers, All Oth	260	266	0.49%	4	\$12.45	\$19.75	\$37.70	Bachelor's degree	None
27-3022	Reporters and Correspondents	60	66	1.95%	4	\$11.69	\$19.97	\$36.84	Bachelor's degree	None
27-4012	Broadcast Technicians	209	189	(1.99%)	4	\$8.87	\$15.10	\$25.31	Associate's degree	Short-term on-the-job training
35-2019	Cooks, All Other	87	94	1.51%	4	\$8.22	\$10.73	\$15.21	No formal educational credential	Moderate-term on-the-job training
39-5094	Skincare Specialists	146	159	1.83%	4	\$8.48	\$21.15	\$37.16	Postsecondary nondegree award	None
45-2091	Agricultural Equipment Operators	113	112	(0.17%)	4	\$7.87	\$10.41	\$14.32	No formal educational credential	Short-term on-the-job training
49-2092	Electric Motor, Power Tool, and Related Repairer	106	110	0.87%	4	\$12.93	\$20.72	\$29.00	Postsecondary nondegree award	Long-term on-the-job training
49-9094	Locksmiths and Safe Repairers	82	71	(2.66%)	4	\$11.68	\$19.96	\$28.17	High school diploma or equivalent	Long-term on-the-job training
51-2023	Electromechanical Equipment Assemblers	206	203	(0.24%)	4	\$12.91	\$18.27	\$26.75	High school diploma or equivalent	Moderate-term on-the-job training
51-4051	Metal-Refining Furnace Operators and Tenders	108	85	(4.68%)	4	\$14.79	\$20.23	\$27.35	High school diploma or equivalent	Moderate-term on-the-job training
51-5113	Print Binding and Finishing Workers	203	194	(0.87%)	4	\$7.53	\$11.25	\$19.15	High school diploma or equivalent	Short-term on-the-job training
51-7011	Cabinetmakers and Bench Carpenters	311	271	(2.68%)	4	\$11.40	\$16.69	\$26.81	High school diploma or equivalent	Moderate-term on-the-job training
53-2012	Commercial Pilots	70	78	2.22%	4	\$23.18	\$51.72	\$72.14	High school diploma or equivalent	Moderate-term on-the-job training
17-3012	Electrical and Electronics Drafters	135	144	1.32%	4	\$14.79	\$24.40	\$42.05	Associate's degree	None
27-1013	Fine Artists, Including Painters, Sculptors, and Illu	127	130	0.39%	4	\$8.06	\$11.94	\$28.47	Bachelor's degree	Long-term on-the-job training
41-9031	Sales Engineers	63	72	2.83%	4	\$29.77	\$45.99	\$72.63	Bachelor's degree	Moderate-term on-the-job training
45-2011	Agricultural Inspectors	145	144	(0.06%)	4	\$9.55	\$16.78	\$22.92	Bachelor's degree	Moderate-term on-the-job training
49-9031	Home Appliance Repairers	115	111	(0.67%)	4	\$9.46	\$15.46	\$25.16	High school diploma or equivalent	Moderate-term on-the-job training
51-9011	Chemical Equipment Operators and Tenders	107	92	(2.84%)	4	\$11.56	\$20.35	\$30.29	High school diploma or equivalent	Moderate-term on-the-job training
15-2011	Actuaries	34	45	6.06%	4	\$30.83	\$49.80	\$87.43	Bachelor's degree	Long-term on-the-job training
27-1025	Interior Designers	119	119	0.01%	4	\$12.26	\$22.19	\$40.86	Bachelor's degree	None
27-2023	Umpires, Referees, and Other Sports Officials	85	88	0.71%	4	\$7.43	\$11.37	\$21.84	High school diploma or equivalent	Moderate-term on-the-job training
27-3043	Writers and Authors	137	142	0.74%	4	\$16.71	\$25.75	\$42.38	Bachelor's degree	Moderate-term on-the-job training
29-1081	Podiatrists	43	56	5.23%	4	\$30.10	\$86.26	\$172.09	Doctoral or professional degree	Internship/residency
29-1125	Recreational Therapists	110	115	0.85%	4	\$13.12	\$18.52	\$29.16	Bachelor's degree	None

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
33-9021	Private Detectives and Investigators	68	77	2.39%	4	\$15.76	\$28.10	\$44.29	High school diploma or equivalent	Moderate-term on-the-job training
39-2011	Animal Trainers	69	72	0.90%	4	\$7.44	\$9.98	\$16.03	High school diploma or equivalent	Moderate-term on-the-job training
47-2021	Brickmasons and Blockmasons	379	231	(9.40%)	4	\$14.31	\$20.60	\$27.79	High school diploma or equivalent	Apprenticeship
51-6093	Upholsterers	106	109	0.43%	4	\$7.69	\$11.52	\$20.84	High school diploma or equivalent	Moderate-term on-the-job training
51-9032	Cutting and Slicing Machine Setters, Operators, a	158	142	(2.09%)	4	\$9.28	\$14.46	\$20.60	High school diploma or equivalent	Short-term on-the-job training
51-9195	Molders, Shapers, and Casters, Except Metal and	79	81	0.42%	4	\$11.45	\$15.62	\$24.04	High school diploma or equivalent	Long-term on-the-job training
13-1032	Insurance Appraisers, Auto Damage	79	84	1.30%	3	\$24.10	\$38.75	\$61.07	Postsecondary nondegree award	Moderate-term on-the-job training
25-2051	Special Education Teachers, Preschool	92	99	1.65%	3	\$15.59	\$24.57	\$35.36	Bachelor's degree	Internship/residency
27-3011	Radio and Television Announcers	131	113	(2.94%)	3	\$8.86	\$16.41	\$40.70	Bachelor's degree	Short-term on-the-job training
39-4031	Morticians, Undertakers, and Funeral Directors	90	95	1.16%	3	\$13.86	\$22.27	\$34.66	Associate's degree	Long-term on-the-job training
41-9021	Real Estate Brokers	278	273	(0.32%)	3	\$13.01	\$26.58	\$77.28	High school diploma or equivalent	None
43-5051	Postal Service Clerks	295	263	(2.33%)	3	\$14.00	\$26.65	\$27.52	High school diploma or equivalent	Short-term on-the-job training
47-3019	Helpers, Construction Trades, All Other	152	153	0.15%	3	\$10.11	\$14.44	\$24.02	No formal educational credential	Short-term on-the-job training
49-2095	Electrical and Electronics Repairers, Powerhouse	151	150	(0.04%)	3	\$23.86	\$31.97	\$40.73	Postsecondary nondegree award	Long-term on-the-job training
49-3043	Rail Car Repairers	110	111	0.23%	3	\$19.62	\$29.40	\$36.47	High school diploma or equivalent	Long-term on-the-job training
53-2031	Flight Attendants	81	89	1.92%	3	\$14.44	\$20.36	\$32.56	High school diploma or equivalent	Moderate-term on-the-job training
29-2051	Dietetic Technicians	165	173	0.88%	3	\$7.96	\$11.19	\$16.99	Associate's degree	None
33-9011	Animal Control Workers	87	93	1.34%	3	\$11.95	\$16.22	\$23.62	High school diploma or equivalent	Moderate-term on-the-job training
47-3016	Helpers--Roofers	94	93	(0.22%)	3	\$10.20	\$15.50	\$21.71	No formal educational credential	Short-term on-the-job training
49-9011	Mechanical Door Repairers	75	70	(1.37%)	3	\$13.88	\$20.63	\$31.67	High school diploma or equivalent	Moderate-term on-the-job training
51-4199	Metal Workers and Plastic Workers, All Other	189	172	(1.80%)	3	\$14.16	\$19.95	\$29.60	High school diploma or equivalent	Moderate-term on-the-job training
51-6031	Sewing Machine Operators	474	422	(2.29%)	3	\$8.56	\$11.38	\$15.30	No formal educational credential	Short-term on-the-job training
53-2011	Airline Pilots, Copilots, and Flight Engineers	80	85	1.14%	3	\$25.53	\$43.39	\$62.99	Bachelor's degree	Moderate-term on-the-job training
53-7121	Tank Car, Truck, and Ship Loaders	64	62	(0.38%)	3	\$12.60	\$17.74	\$38.64	No formal educational credential	Short-term on-the-job training
17-1021	Cartographers and Photogrammetrists	47	54	2.67%	3	\$18.60	\$27.03	\$45.40	Bachelor's degree	None
19-1022	Microbiologists	71	76	1.31%	3	\$21.40	\$36.44	\$64.93	Bachelor's degree	None
19-2099	Physical Scientists, All Other	237	238	0.15%	3	\$25.99	\$47.55	\$69.64	Bachelor's degree	None
39-3021	Motion Picture Projectionists	73	64	(2.45%)	3	\$7.50	\$8.85	\$12.07	No formal educational credential	Short-term on-the-job training
43-3099	Financial Clerks, All Other	64	69	1.57%	3	\$9.40	\$16.69	\$25.94	High school diploma or equivalent	Short-term on-the-job training
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	65	59	(2.01%)	3	\$10.69	\$15.51	\$24.92	High school diploma or equivalent	Moderate-term on-the-job training
51-4081	Multiple Machine Tool Setters, Operators, and Te	152	145	(0.91%)	3	\$7.46	\$8.89	\$14.34	High school diploma or equivalent	Moderate-term on-the-job training
51-6099	Textile, Apparel, and Furnishings Workers, All Oth	212	202	(0.93%)	3	\$9.84	\$18.25	\$25.41	High school diploma or equivalent	Short-term on-the-job training
53-7011	Conveyor Operators and Tenders	83	84	0.08%	3	\$9.77	\$15.15	\$20.92	No formal educational credential	Short-term on-the-job training
19-1023	Zoologists and Wildlife Biologists	84	87	0.60%	3	\$18.54	\$22.99	\$33.74	Bachelor's degree	None
19-3011	Economists	69	73	1.10%	3	\$30.22	\$53.95	\$83.83	Master's degree	None
27-3099	Media and Communication Workers, All Other	101	105	0.65%	3	\$8.36	\$17.81	\$37.76	High school diploma or equivalent	Short-term on-the-job training
45-2041	Graders and Sorters, Agricultural Products	174	162	(1.43%)	3	\$11.26	\$17.03	\$20.88	No formal educational credential	Short-term on-the-job training
47-2171	Reinforcing Iron and Rebar Workers	142	129	(1.92%)	3	\$16.28	\$22.16	\$35.90	High school diploma or equivalent	Apprenticeship
49-2021	Radio, Cellular, and Tower Equipment Installers a	250	227	(1.94%)	3	\$20.20	\$25.85	\$30.26	Associate's degree	Moderate-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
19-2042	Geoscientists, Except Hydrologists and Geograph	54	59	1.63%	3	\$21.45	\$32.97	\$56.14	Bachelor's degree	None
19-4051	Nuclear Technicians	45	48	1.34%	3	\$19.05	\$28.04	\$37.04	Associate's degree	Moderate-term on-the-job training
27-2032	Choreographers	51	55	1.45%	3	\$9.85	\$18.70	\$34.79	High school diploma or equivalent	Long-term on-the-job training
29-1124	Radiation Therapists	55	61	1.97%	3	\$28.12	\$39.57	\$54.90	Associate's degree	None
29-9012	Occupational Health and Safety Technicians	74	80	1.45%	3	\$14.07	\$20.06	\$33.60	High school diploma or equivalent	Moderate-term on-the-job training
41-9091	Door-to-Door Sales Workers, News and Street Ve	268	225	(3.48%)	3	\$7.80	\$10.51	\$18.32	No formal educational credential	Short-term on-the-job training
47-3011	Helpers--Brickmasons, Blockmasons, Stonemaso	315	158	(12.92%)	3	\$9.85	\$13.21	\$17.51	No formal educational credential	Short-term on-the-job training
49-3053	Outdoor Power Equipment and Other Small Engin	94	96	0.39%	3	\$12.93	\$18.59	\$24.72	High school diploma or equivalent	Moderate-term on-the-job training
49-3091	Bicycle Repairers	36	42	3.15%	3	\$8.48	\$12.54	\$14.60	High school diploma or equivalent	Moderate-term on-the-job training
51-4031	Cutting, Punching, and Press Machine Setters, O	198	182	(1.71%)	3	\$8.53	\$12.80	\$19.98	High school diploma or equivalent	Moderate-term on-the-job training
53-2022	Airfield Operations Specialists	67	69	0.46%	3	\$11.19	\$19.04	\$40.32	High school diploma or equivalent	Long-term on-the-job training
53-6061	Transportation Attendants, Except Flight Attendar	83	87	1.01%	3	\$8.00	\$10.17	\$20.57	High school diploma or equivalent	Short-term on-the-job training
11-1031	Legislators	72	72	0.12%	2	\$7.75	\$9.29	\$19.60	Bachelor's degree	None
11-9161	Emergency Management Directors	91	96	1.24%	2	\$25.55	\$37.55	\$63.15	Bachelor's degree	None
17-1012	Landscape Architects	100	101	0.33%	2	\$15.80	\$27.73	\$49.18	Bachelor's degree	Internship/residency
17-2041	Chemical Engineers	52	55	1.41%	2	\$24.43	\$42.11	\$66.80	Bachelor's degree	None
17-2151	Mining and Geological Engineers, Including Minin	53	57	1.28%	2	\$27.62	\$45.25	\$77.26	Bachelor's degree	None
19-1099	Life Scientists, All Other	60	62	0.87%	2	\$22.88	\$42.13	\$77.63	Bachelor's degree	None
31-2012	Occupational Therapy Aides	34	39	3.23%	2	\$7.85	\$10.66	\$17.32	High school diploma or equivalent	Short-term on-the-job training
33-3031	Fish and Game Wardens	72	73	0.12%	2	\$16.07	\$19.09	\$25.71	Bachelor's degree	Moderate-term on-the-job training
39-3093	Locker Room, Coatroom, and Dressing Room Att	46	47	0.38%	2	\$7.43	\$8.36	\$13.06	High school diploma or equivalent	Short-term on-the-job training
47-2072	Pile-Driver Operators	61	67	1.65%	2	\$14.74	\$19.43	\$25.02	High school diploma or equivalent	Moderate-term on-the-job training
49-3022	Automotive Glass Installers and Repairers	59	67	2.45%	2	\$8.44	\$12.88	\$18.37	High school diploma or equivalent	Moderate-term on-the-job training
51-4111	Tool and Die Makers	358	321	(2.16%)	2	\$13.22	\$25.90	\$34.68	High school diploma or equivalent	Long-term on-the-job training
51-9194	Etchers and Engravers	80	80	0.14%	2	\$8.44	\$13.08	\$19.07	High school diploma or equivalent	Moderate-term on-the-job training
43-4041	Credit Authorizers, Checkers, and Clerks	98	104	1.26%	2	\$12.00	\$13.97	\$19.70	High school diploma or equivalent	Moderate-term on-the-job training
45-4022	Logging Equipment Operators	41	45	1.94%	2	\$10.65	\$16.67	\$22.27	High school diploma or equivalent	Moderate-term on-the-job training
47-2121	Glaziers	107	95	(2.22%)	2	\$13.69	\$18.80	\$23.99	High school diploma or equivalent	Apprenticeship
51-3093	Food Cooking Machine Operators and Tenders	79	79	0.07%	2	\$7.57	\$10.31	\$18.43	High school diploma or equivalent	Moderate-term on-the-job training
51-8013	Power Plant Operators	45	46	0.76%	2	\$13.98	\$21.71	\$32.37	High school diploma or equivalent	Long-term on-the-job training
51-8091	Chemical Plant and System Operators	54	46	(3.06%)	2	\$14.27	\$23.33	\$31.44	High school diploma or equivalent	Long-term on-the-job training
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators a	89	75	(3.38%)	2	\$12.61	\$18.62	\$28.63	High school diploma or equivalent	Moderate-term on-the-job training
17-3019	Drafters, All Other	96	99	0.71%	2	\$16.29	\$26.66	\$37.85	Associate's degree	None
19-1032	Foresters	39	40	0.65%	2	\$19.44	\$27.98	\$41.10	Bachelor's degree	None
45-1011	First-Line Supervisors of Farming, Fishing, and F	86	81	(1.19%)	2	\$14.82	\$22.46	\$43.84	High school diploma or equivalent	None
51-7042	Woodworking Machine Setters, Operators, and T	78	78	(0.04%)	2	\$10.60	\$14.19	\$20.03	High school diploma or equivalent	Short-term on-the-job training
53-1011	Aircraft Cargo Handling Supervisors	48	49	0.49%	2	\$13.56	\$23.97	\$33.02	High school diploma or equivalent	None
13-1074	Farm Labor Contractors	<10	<10	#VALUE!	0	Insf. Data	Insf. Data	Insf. Data	No formal educational credential	Short-term on-the-job training
49-9093	Fabric Menders, Except Garment	<10	<10	N/A	0	Insf. Data	Insf. Data	Insf. Data	No formal educational credential	Long-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**



SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
51-7032	Patternmakers, Wood	<10	<10	N/A	0	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
53-7033	Loading Machine Operators, Underground Mining	0	<10	N/A	0	\$0.00	\$0.00	\$0.00	No formal educational credential	Short-term on-the-job training
43-9022	Word Processors and Typists	230	218	(1.12%)	Insf. Data	\$12.31	\$16.71	\$21.11	High school diploma or equivalent	Short-term on-the-job training
43-9011	Computer Operators	214	199	(1.37%)	Insf. Data	\$10.52	\$17.21	\$25.52	High school diploma or equivalent	Moderate-term on-the-job training
43-5041	Meter Readers, Utilities	107	104	(0.61%)	Insf. Data	\$9.84	\$15.35	\$28.10	High school diploma or equivalent	Short-term on-the-job training
47-2044	Tile and Marble Setters	103	96	(1.48%)	Insf. Data	\$12.21	\$18.84	\$26.47	No formal educational credential	Long-term on-the-job training
47-2041	Carpet Installers	92	84	(1.83%)	Insf. Data	\$11.40	\$13.07	\$17.70	No formal educational credential	Short-term on-the-job training
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tile	88	83	(1.08%)	Insf. Data	\$10.00	\$13.88	\$20.70	No formal educational credential	Moderate-term on-the-job training
51-5111	Prepress Technicians and Workers	72	64	(2.32%)	Insf. Data	\$9.97	\$15.08	\$22.38	Postsecondary nondegree award	None
49-9091	Coin, Vending, and Amusement Machine Service	68	55	(4.09%)	Insf. Data	\$12.02	\$18.31	\$28.62	High school diploma or equivalent	Short-term on-the-job training
19-3094	Political Scientists	67	69	0.38%	Insf. Data	\$29.10	\$58.06	\$81.38	Master's degree	None
51-9123	Painting, Coating, and Decorating Workers	67	68	0.14%	Insf. Data	\$9.08	\$14.37	\$19.12	No formal educational credential	Moderate-term on-the-job training
51-9191	Adhesive Bonding Machine Operators and Tenders	66	61	(1.63%)	Insf. Data	\$10.40	\$16.68	\$26.36	High school diploma or equivalent	Moderate-term on-the-job training
49-9069	Precision Instrument and Equipment Repairers, All Other	64	65	0.16%	Insf. Data	\$18.79	\$25.85	\$32.85	High school diploma or equivalent	Long-term on-the-job training
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	64	59	(1.64%)	Insf. Data	\$7.62	\$10.27	\$16.97	No formal educational credential	Moderate-term on-the-job training
51-4191	Heat Treating Equipment Setters, Operators, and Tenders	64	66	0.59%	Insf. Data	\$14.55	\$21.32	\$30.58	High school diploma or equivalent	Moderate-term on-the-job training
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	62	62	(0.20%)	Insf. Data	\$10.03	\$17.56	\$28.98	Postsecondary nondegree award	Short-term on-the-job training
11-9013	Farmers, Ranchers, and Other Agricultural Managers	62	55	(2.37%)	Insf. Data	\$20.24	\$35.31	\$56.02	High school diploma or equivalent	None
17-2021	Agricultural Engineers	62	63	0.39%	Insf. Data	\$19.56	\$29.26	\$44.47	Bachelor's degree	None
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetable and Fruit	61	65	1.09%	Insf. Data	\$10.02	\$15.58	\$20.26	High school diploma or equivalent	Moderate-term on-the-job training
27-1014	Multimedia Artists and Animators	59	63	1.24%	Insf. Data	\$15.98	\$24.96	\$39.49	Bachelor's degree	Moderate-term on-the-job training
11-9131	Postmasters and Mail Superintendents	58	52	(2.27%)	Insf. Data	\$21.16	\$29.50	\$41.08	High school diploma or equivalent	Moderate-term on-the-job training
37-2019	Building Cleaning Workers, All Other	56	59	1.02%	Insf. Data	\$10.41	\$13.94	\$19.45	No formal educational credential	Short-term on-the-job training
51-7041	Sawing Machine Setters, Operators, and Tenders	56	49	(2.61%)	Insf. Data	\$9.16	\$13.56	\$20.64	High school diploma or equivalent	Short-term on-the-job training
49-2091	Avionics Technicians	55	57	0.68%	Insf. Data	\$18.64	\$28.60	\$36.59	Associate's degree	None
27-4014	Sound Engineering Technicians	54	57	0.97%	Insf. Data	\$7.49	\$16.21	\$30.59	Postsecondary nondegree award	Short-term on-the-job training
51-7099	Woodworkers, All Other	54	54	0.09%	Insf. Data	\$16.00	\$21.64	\$25.25	High school diploma or equivalent	Moderate-term on-the-job training
49-3052	Motorcycle Mechanics	53	51	(0.86%)	Insf. Data	\$9.86	\$14.89	\$28.10	Postsecondary nondegree award	Short-term on-the-job training
45-2099	Agricultural Workers, All Other	53	51	(0.59%)	Insf. Data	\$7.73	\$12.18	\$20.03	No formal educational credential	Short-term on-the-job training
47-2022	Stonemasons	52	39	(5.66%)	Insf. Data	\$10.29	\$17.42	\$25.02	High school diploma or equivalent	Apprenticeship
49-9097	Signal and Track Switch Repairers	52	52	(0.20%)	Insf. Data	\$20.71	\$29.61	\$34.85	High school diploma or equivalent	Moderate-term on-the-job training
27-1021	Commercial and Industrial Designers	52	53	0.45%	Insf. Data	\$17.76	\$24.08	\$38.18	Bachelor's degree	None
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	52	50	(0.54%)	Insf. Data	\$18.71	\$30.94	\$75.37	Doctoral or professional degree	Short-term on-the-job training
27-1019	Artists and Related Workers, All Other	52	51	(0.08%)	Insf. Data	\$12.97	\$26.16	\$37.67	No formal educational credential	Long-term on-the-job training
43-4021	Correspondence Clerks	51	49	(0.81%)	Insf. Data	\$10.24	\$13.49	\$18.25	High school diploma or equivalent	Short-term on-the-job training
27-4031	Camera Operators, Television, Video, and Motion Picture	51	49	(0.50%)	Insf. Data	\$12.03	\$24.60	\$39.80	Bachelor's degree	None
27-1011	Art Directors	49	53	1.26%	Insf. Data	\$19.31	\$29.86	\$57.44	Bachelor's degree	None
39-5011	Barbers	49	52	1.23%	Insf. Data	\$7.41	\$9.79	\$20.04	Postsecondary nondegree award	None
29-1029	Dentists, All Other Specialists	49	51	0.74%	Insf. Data	\$36.09	\$66.13	\$122.13	Doctoral or professional degree	Internship/residency

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
51-4021	Extruding and Drawing Machine Setters, Operato	49	44	(2.04%)	Insf. Data	\$12.58	\$16.48	\$22.52	High school diploma or equivalent	Moderate-term on-the-job training
11-3111	Compensation and Benefits Managers	49	51	0.95%	Insf. Data	\$27.58	\$44.90	\$91.27	Bachelor's degree	None
37-3019	Grounds Maintenance Workers, All Other	47	50	1.22%	Insf. Data	\$7.88	\$11.79	\$20.69	No formal educational credential	Short-term on-the-job training
47-5031	Explosives Workers, Ordnance Handling Experts,	46	46	0.09%	Insf. Data	\$19.21	\$25.51	\$30.21	High school diploma or equivalent	Long-term on-the-job training
23-2091	Court Reporters	46	47	0.70%	Insf. Data	\$15.88	\$21.61	\$25.67	Postsecondary nondegree award	Short-term on-the-job training
29-1128	Exercise Physiologists	45	46	0.22%	Insf. Data	\$11.02	\$18.16	\$34.87	Bachelor's degree	None
27-2021	Athletes and Sports Competitors	45	42	(1.36%)	Insf. Data	\$7.68	\$16.68	\$67.41	No formal educational credential	Long-term on-the-job training
23-1022	Arbitrators, Mediators, and Conciliators	45	50	2.04%	Insf. Data	\$13.29	\$21.02	\$42.99	Bachelor's degree	Moderate-term on-the-job training
51-9012	Separating, Filtering, Clarifying, Precipitating, and	44	45	0.39%	Insf. Data	\$14.36	\$20.66	\$37.62	High school diploma or equivalent	Moderate-term on-the-job training
51-4012	Computer Numerically Controlled Machine Tool P	44	46	1.08%	Insf. Data	\$16.52	\$24.62	\$38.04	High school diploma or equivalent	Long-term on-the-job training
47-5071	Roustabouts, Oil and Gas	43	46	1.47%	Insf. Data	\$12.25	\$16.76	\$22.57	No formal educational credential	Moderate-term on-the-job training
51-6063	Textile Knitting and Weaving Machine Setters, Op	43	22	(12.82%)	Insf. Data	\$8.81	\$11.52	\$15.24	High school diploma or equivalent	Short-term on-the-job training
33-3011	Bailiffs	43	45	0.89%	Insf. Data	\$13.53	\$18.57	\$27.01	High school diploma or equivalent	Moderate-term on-the-job training
51-4022	Forging Machine Setters, Operators, and Tenders	42	36	(3.47%)	Insf. Data	\$10.29	\$16.76	\$24.69	High school diploma or equivalent	Moderate-term on-the-job training
39-4011	Embalmers	41	41	(0.35%)	Insf. Data	\$8.45	\$16.25	\$23.53	Postsecondary nondegree award	Short-term on-the-job training
51-4032	Drilling and Boring Machine Tool Setters, Operato	40	42	0.97%	Insf. Data	\$9.32	\$16.13	\$22.62	High school diploma or equivalent	Moderate-term on-the-job training
41-9012	Models	40	40	0.16%	Insf. Data	\$9.43	\$12.49	\$20.10	No formal educational credential	None
11-2011	Advertising and Promotions Managers	39	42	1.35%	Insf. Data	\$22.71	\$44.10	\$91.37	Bachelor's degree	None
47-2161	Plasterers and Stucco Masons	39	35	(1.94%)	Insf. Data	\$13.95	\$17.26	\$21.37	No formal educational credential	Long-term on-the-job training
51-6091	Extruding and Forming Machine Setters, Operato	39	29	(5.38%)	Insf. Data	\$11.40	\$17.03	\$29.75	High school diploma or equivalent	Moderate-term on-the-job training
49-3092	Recreational Vehicle Service Technicians	39	38	(0.47%)	Insf. Data	\$9.29	\$13.67	\$22.24	High school diploma or equivalent	Long-term on-the-job training
27-4032	Film and Video Editors	38	40	0.86%	Insf. Data	\$9.58	\$19.19	\$39.23	Bachelor's degree	None
25-9021	Farm and Home Management Advisors	36	38	1.26%	Insf. Data	\$10.46	\$17.42	\$27.84	Master's degree	None
13-1021	Buyers and Purchasing Agents, Farm Products	36	35	(0.59%)	Insf. Data	\$21.63	\$39.79	\$69.01	Bachelor's degree	Long-term on-the-job training
39-3092	Costume Attendants	36	36	0.09%	Insf. Data	\$7.67	\$11.87	\$27.38	High school diploma or equivalent	Short-term on-the-job training
51-4034	Lathe and Turning Machine Tool Setters, Operato	35	33	(1.27%)	Insf. Data	\$9.95	\$16.23	\$25.51	High school diploma or equivalent	Moderate-term on-the-job training
19-3091	Anthropologists and Archeologists	35	36	0.58%	Insf. Data	\$14.07	\$25.52	\$43.98	Master's degree	None
13-1011	Agents and Business Managers of Artists, Perform	35	37	1.01%	Insf. Data	\$9.65	\$18.35	\$65.01	Bachelor's degree	None
29-1161	Nurse Midwives	34	40	2.79%	Insf. Data	\$20.04	\$36.03	\$47.63	Master's degree	None
11-9061	Funeral Service Managers	34	35	0.65%	Insf. Data	\$13.84	\$24.30	\$46.18	Associate's degree	None
49-2096	Electronic Equipment Installers and Repairers, M	33	26	(4.61%)	Insf. Data	\$9.97	\$14.84	\$19.41	Postsecondary nondegree award	Short-term on-the-job training
27-1027	Set and Exhibit Designers	33	33	0.35%	Insf. Data	\$10.66	\$19.34	\$35.35	Bachelor's degree	None
33-3041	Parking Enforcement Workers	31	29	(1.11%)	Insf. Data	\$9.25	\$12.03	\$19.60	High school diploma or equivalent	Short-term on-the-job training
47-2231	Solar Photovoltaic Installers	31	34	2.03%	Insf. Data	\$14.20	\$18.42	\$22.85	High school diploma or equivalent	Moderate-term on-the-job training
51-9071	Jewelers and Precious Stone and Metal Workers	31	31	(0.09%)	Insf. Data	\$11.42	\$17.70	\$33.81	High school diploma or equivalent	Long-term on-the-job training
27-3021	Broadcast News Analysts	31	27	(2.16%)	Insf. Data	\$11.30	\$23.18	\$60.30	Bachelor's degree	None
29-1129	Therapists, All Other	30	37	4.74%	Insf. Data	\$13.20	\$20.48	\$33.28	Bachelor's degree	None
43-9081	Proofreaders and Copy Markers	29	29	(0.41%)	Insf. Data	\$7.88	\$14.45	\$21.51	Bachelor's degree	None
19-4011	Agricultural and Food Science Technicians	29	32	1.93%	Insf. Data	\$12.38	\$17.66	\$23.97	Associate's degree	Moderate-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
29-1022	Oral and Maxillofacial Surgeons	29	33	2.66%	Insf. Data	\$52.64	\$77.43	\$168.21	Doctoral or professional degree	Internship/residency
29-2091	Orthotists and Prosthetists	28	31	1.69%	Insf. Data	\$23.28	\$35.04	\$57.59	Master's degree	Internship/residency
51-6064	Textile Winding, Twisting, and Drawing Out Mach	28	19	(7.74%)	Insf. Data	\$8.44	\$11.00	\$14.36	High school diploma or equivalent	Moderate-term on-the-job training
49-3041	Farm Equipment Mechanics and Service Technic	28	29	0.63%	Insf. Data	\$10.19	\$15.96	\$23.02	High school diploma or equivalent	Long-term on-the-job training
33-2021	Fire Inspectors and Investigators	27	29	0.97%	Insf. Data	\$14.57	\$22.05	\$30.69	Postsecondary nondegree award	Moderate-term on-the-job training
43-9031	Desktop Publishers	27	25	(1.84%)	Insf. Data	\$7.87	\$15.51	\$26.35	Associate's degree	Short-term on-the-job training
47-2043	Floor Sanders and Finishers	27	25	(1.62%)	Insf. Data	\$10.43	\$14.92	\$18.81	No formal educational credential	Moderate-term on-the-job training
25-9011	Audio-Visual and Multimedia Collections Specialis	27	29	1.05%	Insf. Data	\$9.95	\$16.07	\$27.18	Bachelor's degree	None
19-2032	Materials Scientists	27	28	1.37%	Insf. Data	\$26.12	\$46.02	\$65.03	Bachelor's degree	None
19-1013	Soil and Plant Scientists	26	30	2.54%	Insf. Data	\$18.98	\$29.85	\$49.38	Bachelor's degree	None
19-2043	Hydrologists	26	27	1.02%	Insf. Data	\$28.86	\$43.40	\$65.98	Bachelor's degree	None
19-3093	Historians	25	25	0.38%	Insf. Data	\$17.86	\$33.35	\$52.15	Master's degree	None
47-2053	Terrazzo Workers and Finishers	25	24	(0.21%)	Insf. Data	\$10.34	\$14.79	\$21.73	High school diploma or equivalent	Apprenticeship
51-8099	Plant and System Operators, All Other	24	24	(0.62%)	Insf. Data	\$16.50	\$27.13	\$33.68	High school diploma or equivalent	Long-term on-the-job training
51-4023	Rolling Machine Setters, Operators, and Tenders	24	23	(1.02%)	Insf. Data	\$9.75	\$16.92	\$22.97	High school diploma or equivalent	Moderate-term on-the-job training
51-8093	Petroleum Pump System Operators, Refinery Op	24	18	(5.52%)	Insf. Data	\$16.37	\$23.67	\$30.92	High school diploma or equivalent	Long-term on-the-job training
51-6062	Textile Cutting Machine Setters, Operators, and T	24	20	(3.71%)	Insf. Data	\$8.30	\$11.84	\$19.15	High school diploma or equivalent	Moderate-term on-the-job training
23-1023	Judges, Magistrate Judges, and Magistrates	23	24	0.19%	Insf. Data	\$16.73	\$30.54	\$48.53	Doctoral or professional degree	Short-term on-the-job training
27-2031	Dancers	23	27	2.82%	Insf. Data	\$7.47	\$12.53	\$22.07	No formal educational credential	Long-term on-the-job training
53-5022	Motorboat Operators	23	23	(0.19%)	Insf. Data	\$11.77	\$21.20	\$32.95	Postsecondary nondegree award	None
51-7021	Furniture Finishers	23	22	(1.01%)	Insf. Data	\$8.03	\$12.06	\$17.89	High school diploma or equivalent	Short-term on-the-job training
19-2011	Astronomers	22	23	0.25%	Insf. Data	\$28.75	\$57.43	\$83.40	Doctoral or professional degree	None
29-2092	Hearing Aid Specialists	21	26	3.80%	Insf. Data	\$13.33	\$19.54	\$36.32	High school diploma or equivalent	None
43-2021	Telephone Operators	21	21	(0.74%)	Insf. Data	\$7.67	\$15.58	\$26.58	High school diploma or equivalent	Short-term on-the-job training
45-3011	Fishers and Related Fishing Workers	21	23	1.73%	Insf. Data	\$7.53	\$14.68	\$21.27	No formal educational credential	Moderate-term on-the-job training
47-2142	Paperhangers	21	23	1.38%	Insf. Data	\$9.63	\$12.49	\$19.36	No formal educational credential	Long-term on-the-job training
47-4021	Elevator Installers and Repairers	21	20	(0.30%)	Insf. Data	\$23.89	\$37.42	\$44.30	High school diploma or equivalent	Apprenticeship
25-4011	Archivists	21	21	0.59%	Insf. Data	\$12.62	\$20.99	\$34.85	Master's degree	None
27-1012	Craft Artists	20	22	1.16%	Insf. Data	\$7.58	\$11.65	\$21.76	No formal educational credential	Long-term on-the-job training
45-4011	Forest and Conservation Workers	20	20	0.03%	Insf. Data	\$7.80	\$15.58	\$24.69	High school diploma or equivalent	Moderate-term on-the-job training
15-2021	Mathematicians	20	22	2.04%	Insf. Data	\$31.03	\$50.94	\$71.98	Master's degree	None
29-2054	Respiratory Therapy Technicians	20	19	(1.21%)	Insf. Data	\$14.85	\$20.63	\$31.36	Associate's degree	None
23-1012	Judicial Law Clerks	20	20	(0.04%)	Insf. Data	\$11.18	\$16.60	\$26.78	Doctoral or professional degree	None
29-1023	Orthodontists	19	24	4.16%	Insf. Data	\$47.58	\$80.71	\$159.55	Doctoral or professional degree	Internship/residency
51-4071	Foundry Mold and Coremakers	19	15	(5.08%)	Insf. Data	\$8.19	\$12.84	\$19.34	High school diploma or equivalent	Moderate-term on-the-job training
51-4035	Milling and Planing Machine Setters, Operators, a	19	18	(1.19%)	Insf. Data	\$9.51	\$14.38	\$21.40	High school diploma or equivalent	Moderate-term on-the-job training
47-5041	Continuous Mining Machine Operators	19	19	0.44%	Insf. Data	\$16.09	\$21.71	\$26.25	No formal educational credential	Moderate-term on-the-job training
43-9111	Statistical Assistants	19	20	0.73%	Insf. Data	\$16.22	\$22.56	\$29.72	Bachelor's degree	None
47-5012	Rotary Drill Operators, Oil and Gas	18	19	0.38%	Insf. Data	\$16.18	\$27.34	\$40.33	No formal educational credential	Moderate-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
49-9095	Manufactured Building and Mobile Home Installer	18	17	(1.69%)	Insf. Data	\$8.20	\$12.30	\$17.10	High school diploma or equivalent	Short-term on-the-job training
43-2099	Communications Equipment Operators, All Other	18	18	(0.16%)	Insf. Data	\$12.53	\$17.34	\$23.62	High school diploma or equivalent	Short-term on-the-job training
19-4041	Geological and Petroleum Technicians	18	20	2.04%	Insf. Data	\$14.97	\$30.28	\$49.19	Associate's degree	Moderate-term on-the-job training
17-3021	Aerospace Engineering and Operations Technicians	18	20	2.21%	Insf. Data	\$21.51	\$35.50	\$45.50	Associate's degree	None
49-9063	Musical Instrument Repairers and Tuners	18	19	1.47%	Insf. Data	\$9.20	\$16.14	\$22.43	High school diploma or equivalent	Apprenticeship
27-3012	Public Address System and Other Announcers	17	18	0.32%	Insf. Data	\$7.80	\$12.74	\$22.51	High school diploma or equivalent	Short-term on-the-job training
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers	17	17	(0.54%)	Insf. Data	\$19.04	\$27.06	\$36.45	High school diploma or equivalent	Moderate-term on-the-job training
47-2082	Tapers	17	19	2.32%	Insf. Data	\$11.50	\$17.19	\$26.95	No formal educational credential	Moderate-term on-the-job training
19-1012	Food Scientists and Technologists	17	19	1.98%	Insf. Data	\$16.66	\$25.46	\$49.47	Bachelor's degree	None
53-4099	Rail Transportation Workers, All Other	16	16	(0.42%)	Insf. Data	\$18.44	\$34.68	\$51.90	High school diploma or equivalent	Moderate-term on-the-job training
39-3011	Gaming Dealers	16	15	(1.11%)	Insf. Data	\$7.45	\$8.55	\$13.37	High school diploma or equivalent	Short-term on-the-job training
27-1029	Designers, All Other	16	17	0.53%	Insf. Data	\$7.79	\$17.52	\$28.78	Bachelor's degree	None
53-7072	Pump Operators, Except Wellhead Pumpers	16	17	0.55%	Insf. Data	\$15.02	\$21.67	\$31.76	High school diploma or equivalent	Moderate-term on-the-job training
45-4021	Fallers	16	17	1.38%	Insf. Data	\$9.48	\$15.98	\$21.82	High school diploma or equivalent	Moderate-term on-the-job training
51-2021	Coil Winders, Tapers, and Finishers	16	17	1.56%	Insf. Data	\$10.30	\$16.68	\$23.88	High school diploma or equivalent	Moderate-term on-the-job training
51-6041	Shoe and Leather Workers and Repairers	16	16	(0.04%)	Insf. Data	\$7.35	\$9.28	\$17.02	High school diploma or equivalent	Moderate-term on-the-job training
19-3092	Geographers	16	15	(0.22%)	Insf. Data	\$25.32	\$42.44	\$53.71	Bachelor's degree	None
53-6011	Bridge and Lock Tenders	15	15	(0.40%)	Insf. Data	\$10.89	\$16.33	\$29.83	High school diploma or equivalent	Short-term on-the-job training
39-3019	Gaming Service Workers, All Other	15	17	1.41%	Insf. Data	\$7.51	\$9.46	\$16.96	High school diploma or equivalent	Short-term on-the-job training
51-4061	Model Makers, Metal and Plastic	15	15	(0.28%)	Insf. Data	\$11.08	\$20.24	\$30.81	High school diploma or equivalent	Moderate-term on-the-job training
51-9082	Medical Appliance Technicians	15	16	1.29%	Insf. Data	\$10.09	\$18.03	\$29.63	High school diploma or equivalent	Long-term on-the-job training
49-9061	Camera and Photographic Equipment Repairers	15	15	0.30%	Insf. Data	\$15.18	\$21.73	\$29.81	Associate's degree	Long-term on-the-job training
51-9031	Cutters and Trimmers, Hand	15	14	(1.52%)	Insf. Data	\$9.77	\$13.19	\$22.06	No formal educational credential	Short-term on-the-job training
27-1022	Fashion Designers	15	14	(0.76%)	Insf. Data	\$13.49	\$19.57	\$34.02	Bachelor's degree	None
19-1011	Animal Scientists	14	15	1.23%	Insf. Data	\$20.21	\$32.46	\$62.14	Bachelor's degree	None
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems	14	15	1.48%	Insf. Data	\$13.66	\$20.25	\$31.02	High school diploma or equivalent	Moderate-term on-the-job training
19-1041	Epidemiologists	13	14	1.50%	Insf. Data	\$24.10	\$33.55	\$52.99	Master's degree	None
47-5081	Helpers--Extraction Workers	12	14	3.32%	Insf. Data	\$11.28	\$15.59	\$24.04	High school diploma or equivalent	Moderate-term on-the-job training
53-7041	Hoist and Winch Operators	12	12	(0.01%)	Insf. Data	\$10.60	\$15.84	\$30.63	No formal educational credential	Short-term on-the-job training
51-8011	Nuclear Power Reactor Operators	12	12	0.91%	Insf. Data	\$31.55	\$42.86	\$51.67	High school diploma or equivalent	Long-term on-the-job training
53-4012	Locomotive Firers	12	<10	N/A	Insf. Data	\$16.87	\$21.40	\$40.71	High school diploma or equivalent	Moderate-term on-the-job training
53-4041	Subway and Streetcar Operators	11	11	(0.18%)	Insf. Data	\$20.14	\$31.34	\$39.40	High school diploma or equivalent	Moderate-term on-the-job training
51-4194	Tool Grinders, Filers, and Sharpeners	10	10	(0.25%)	Insf. Data	\$8.75	\$14.30	\$20.32	High school diploma or equivalent	Moderate-term on-the-job training
11-9071	Gaming Managers	<10	<10	#VALUE!	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	None
15-2091	Mathematical Technicians	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Bachelor's degree	None
15-2099	Mathematical Science Occupations, All Other	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Bachelor's degree	None
19-3032	Industrial-Organizational Psychologists	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Master's degree	Internship/residency
19-3041	Sociologists	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Master's degree	None
27-4013	Radio Operators	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Short-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**

SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
29-1024	Prosthodontists	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Doctoral or professional degree	Internship/residency
29-9092	Genetic Counselors	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Master's degree	None
33-2022	Forest Fire Inspectors and Prevention Specialists	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
33-3052	Transit and Railroad Police	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
33-9031	Gaming Surveillance Officers and Gaming Invest	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Short-term on-the-job training
35-2013	Cooks, Private Household	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Postsecondary nondegree award	None
39-1011	Gaming Supervisors	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	None
39-1012	Slot Supervisors	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	None
39-3012	Gaming and Sports Book Writers and Runners	<10	11	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Short-term on-the-job training
39-5091	Makeup Artists, Theatrical and Performance	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Postsecondary nondegree award	None
39-7012	Travel Guides	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
43-3041	Gaming Cage Workers	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Short-term on-the-job training
45-2021	Animal Breeders	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Short-term on-the-job training
45-3021	Hunters and Trappers	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	No formal educational credential	Short-term on-the-job training
45-4023	Log Graders and Scalars	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
45-4029	Logging Workers, All Other	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
47-4091	Segmental Pavers	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
47-5011	Derrick Operators, Oil and Gas	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	No formal educational credential	Short-term on-the-job training
47-5013	Service Unit Operators, Oil, Gas, and Mining	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	No formal educational credential	Moderate-term on-the-job training
47-5042	Mine Cutting and Channeling Machine Operators	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
47-5049	Mining Machine Operators, All Other	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
47-5051	Rock Splitters, Quarry	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	No formal educational credential	Short-term on-the-job training
47-5099	Extraction Workers, All Other	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
49-9045	Refractory Materials Repairers, Except Brickmas	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
49-9064	Watch Repairers	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Long-term on-the-job training
49-9081	Wind Turbine Service Technicians	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Some college, no degree	Long-term on-the-job training
51-2093	Timing Device Assemblers and Adjusters	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
51-4052	Pourers and Casters, Metal	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
51-4062	Patternmakers, Metal and Plastic	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
51-6051	Sewers, Hand	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	No formal educational credential	Moderate-term on-the-job training
51-6061	Textile Bleaching and Dyeing Machine Operators	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Short-term on-the-job training
51-6092	Fabric and Apparel Patternmakers	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
51-7031	Model Makers, Wood	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
51-8092	Gas Plant Operators	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Long-term on-the-job training
51-9141	Semiconductor Processors	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	Associate's degree	Moderate-term on-the-job training
51-9193	Cooling and Freezing Equipment Operators and	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
51-9197	Tire Builders	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
53-7031	Dredge Operators	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
53-7071	Gas Compressor and Gas Pumping Station Oper	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training

**All Jobs LMI Report
Hampton Roads Metropolitan Area
2016 - 2021
(Sorted by Annual Openings)**



SOC	Description	2016 Jobs	2021 Jobs	Annual Average Change	Annual Openings	Pct. 10 Hourly Earnings	Median Hourly Earnings	Pct. 90 Hourly Earnings	Typical Entry Level Education	Typical On-The-Job Training
53-7073	Wellhead Pumpers	<10	<10	N/A	Insf. Data	Insf. Data	Insf. Data	Insf. Data	High school diploma or equivalent	Moderate-term on-the-job training
	Total All Occupations	755,171	787,904	0.85%	27,371	\$13.03	\$20.00	\$32.04		

(1) Median Earnings means half of all workers in the occupation make more than the median and half make less than the median.

Source: EMSI Q2 2016 Data Set. Based on information from the US Bureau of Labor Statistics, Occupational Employment Statistics, the US Census American Community Survey and the Virginia Employment Commission, Economic Information Services

Note that annual openings includes replacement workers (e.g. retirement replacements as well as growth).

Hampton Roads is defined as the following Virginia localities: Chesapeake; Franklin; Gloucester; Hampton; Isle of Wight; James City; Newport News; Norfolk; Poquoson; Portsmouth; Southampton; Suffolk; Virginia Beach; Williamsburg; and York.